

Instructions



Meeting Accessibility and Format

Is the current meeting format working? Can it be adjusted to better meet the needs of parents/community members?

Public comment time needs to be more flexible for when families are able to join.

Yes, this is a good structure for a large meeting. Defer to parent and community member feedback on how we might improve the environment for their feedback and collaboration.

It feels like it is working to me, but I have heard families say that they have felt their comments were dismissed.

Need more open time for discussion - we have a portion of the interactive discussion that we had pre-pandemic

Yes, but I like to connections that in person meetings create. I think sticking with the agenda times is great for family/community participation.

I believe it is working. Continue to spread the word to families.

For virtual meetings, this does provide access. Perhaps the outreach could be great. Seems good to me at this point, being in the meetings.

I wish that feedback and input was at the same time for each meeting so folks could plan better.

Is the current meeting format working? Can it be adjusted to better meet the needs of parents/community members?

Need to honor public comment time and offer more than one time each day.

Clear outreach of benefits of families to attend

An activity like mentimeter is not accessible to families that are on their phones. Having parents provide verbal feedback would be better.

Does "meeting format" include two vs. one day meetings?

Feedback time needs to be at a different time when families are available.

Public comments need to be earlier then having them in the afternoon. Parent might not be available to stay a full day.

Do participants have the option to offer written feedback and if so, is that feedback then shared with the Committee as a whole?

Please do not lose the two-day format. There are times when someone can only attend one of the two days. WE do not have enough open discussion time as it is.

Is the current meeting format working? Can it be adjusted to better meet the needs of parents/community members?

Having presentation translated in other languages.

I think it is after the kids are in school and before they are out. There is variability, but maybe between 10 am-2 pm is when the most parents would be available.

Public comment maybe at 10 and 2?

I would also give an option for 6-8p for those who work

I also like to see public comment from mid morning to early afternoon

YES - to recommendation on translation. ICC does great job of ASL and often Spanish -- but the PPT's themselves should be translated when possible.

I don't think evening hours are practical for many attendees

Is it possible for written public comment(s) to be submitted prior to the meeting and then shared during public comment periods?

Is the current meeting format working? Can it be adjusted to better meet the needs of parents/community members?

I prefer the virtual option. One day is better than 2.

This is my first meeting, so I am not sure I can say for sure. However two full days is a lot to ask of working professionals.

Test

Suggest maybe 2 half days vs one whole day and one half day.

I think in person is better for networking.

2 days all day for day one is too much. Break up 2 half days

I think the format favors professionals. Family members who don't work in the field need to take off work to attend. I do like virtual option.

Zoom meeting allows accessibility. Agenda provided an overview of topics. Providing better instructions for new attendees.

Is the current meeting format working? Can it be adjusted to better meet the needs of parents/community members?

If I was a new parent, new to meetings of this type, I think the amount of time would be overwhelming

Works for me either in person and virtual. Better virtual for parents. One day is better

Maybe evening, virtually would be good too

Two half days. Day one is too long, specify when you have little ones and they have therapy

This is my first day. Virtual is best for most people of the community .

Virtual option is very accessible. More outreach may be needed to increase participation. More frequent, shorter meetings would be beneficial.

it works since is virtual. Maybe doing it after lunch time would reach more parents.

Maybe have a smaller focus group for parents to entice them to attend.

Is the current meeting format working? Can it be adjusted to better meet the needs of parents/community members?

Shorter, more frequent meetings may encourage more participation from providers and families.

Spread out the meeting (1/2 days) and perhaps offer some evening options for parents who work and can't take off. Virtual is good. Times during naps is good.

Perhaps portions of the meeting are focused on family input and there is an opportunity for families to network with each other in a family breakout room. Late afternoon and evenings might be easier

When we moved around the state it gave more options for in person attendance. The FRCs would help support attendance in their local areas

Its the first time I join and thus far I like how virtual works. Parents would have ti be surveyed to see what would better meet their needs.

Smaller focus groups for parents.

virtual ok but 2 days too long for professionals at work

Virtual option is good but the full days are too long and would be best to have it broken into smaller/shorter meetings. Perhaps space out into multiple days and times.

Is the current meeting format working? Can it be adjusted to better meet the needs of parents/community members?

Possibly develop a flyer that explains parents role, that organizations can hand out

Do Regional Centers invite all families and providers to participate?

No. We need more parents to be a part of the ICC

We should have more face to face interactions with families instead of all Zoom meetings

Share meeting information and updates on social media.
Regional Centers could invite all Early Start Providers and families to participate.

Is the current meeting format working? Can it be adjusted to better meet the needs of parents/community members?

Yes, I appreciate the virtual platform.

I like having virtual access.

I think it's too long for parents. Many work during the day and it's difficult for them to be able to attend for the whole day on Day 1. Two half days would be better.

Hybrid works. Day 1 is a very long day.

It's running perfect, Thursday and Friday best fits my schedule

Yes, thank you!

Virtual is great! This is my first time joining. 2 half days may be most helpful

I think the virtual is great. I one full day would work better for me.

Is the current meeting format working? Can it be adjusted to better meet the needs of parents/community members?

Yes, I find that the option works well. I feel 1/2 day would work better for parent schedules.

1/2 day is plenty for me.

I think having half of them virtual and half in person would be great. However, in-person should move around the state more, so folks locally who can't travel can be there in person. This is also a

Yes current format working for me. I would also participate if offered a hybrid format. I prefer 1 day over 2 days.

1 day meeting is better

This seems easy enough to be apart of. The only issue would be the length of everything. For parents that work the time commitment may be too much.

1/2 day is best for focus and retention

One full day is deal, but two half days will facilitate better engagement and information retention.

Is the current meeting format working? Can it be adjusted to better meet the needs of parents/community members?

Virtual works well. One full day would work best for me.

hybrid is good. two half days is better. getting slides ahead of time would be helpful

two half days

2 1/2 day sessions

Virtual platforms is great and reaches a lot more people. 2 Half days would be my preference.

Yes

Two 1/2 days and I love the virtual platform

Yes, a hybrid option works well. The Friday option can be a barrier for those who have a 9/80 work week. Also, setting aside two days can be challenging. A full day would be more feasible.

Is the current meeting format working? Can it be adjusted to better meet the needs of parents/community members?

This is also a great place to get training, information to connect so I still am pushing for a two-day (1.5 days)

Current schedule works best for me especially if as in-person meeting.

If there needs to be 2 days, 2 half-days might be most inclusive.

NA

Hybrid works First day too long for parents 2mornings on zoom best for families

Two half-days would work well for me.

Yes, it makes it easier for me to attend.

Half days would be preferable. Remote access is preferred to be able to participate.

Is the current meeting format working? Can it be adjusted to better meet the needs of parents/community members?

If considering half days maybe alternating between morning and afternoon would allow more people to attend.

1/2 day agency members; 1/2 parents focused.

1 full day on Thursdays is great. I love the information I have received thus far.

I like committee meetings separate

I think a short brief over view for each meeting with a quiz could ensure that audience is updated and ready to receive new info

I wish the meetings were shorter. I like that they are virtual, it is so much more accessible.

Using plain language

How can the ICC ensure that meeting information is readily available and easy to understand for community members?

Ask Council members for a commitment to share this information with the families they work with and/or on their social media platforms.

Not sure I understand what you are looking for, but I think the website with agenda offers this. Maybe an email blast with the attachments as well to Regional Center ESP Managers and FRC's

Agenda on website; instead of public comment (or in addition) say "we want to hear from you!"

Interpreters and open captions available in each meeting. Bring more Deaf ICC member who are parents to make the meetings representative. If you have Two deaf parents, the rest will follow.

A direct link on the DDS website home page. ICC is buried and not easy to find.

Perhaps a consider an online portal for comments for those who cannot attend. I know there are potential limitations with this - but something to explore.

Regional center to be involved in ICC meeting.

An option to request for translation/interpretation in their preferred language.

How can the ICC ensure that meeting information is readily available and easy to understand for community members?

Community and parent feedback in the development of the information is an effective way to ensure the content is written in ways that are clear and easy to track. +1 for council members sharing.

I second the need for ICC to be more visible on the DDS website.

Some good suggestions were made regarding the previous two questions.

How can the ICC ensure that meeting information is readily available and easy to understand for community members?

Test

Accessible on the website

Recording the meeting, including the chat. CC, ASL is also helpful

Post on Regional Center and other related entities' websites if this is not already being done.

Provide access to read and/or download the information that will be discussed vs only a "Title" of what will be discussed

Does this pertain to appointed community members or others who might attend

I'm new to the group, but a monthly newsletter with updates would be nice if it's easy to read and understand

I like having the agenda ahead of time. But it can be difficult to locate and navigate on the website. Can we offer a shortcut option?

How can the ICC ensure that meeting information is readily available and easy to understand for community members?

Easily accessible on website.

Available on different websites

Try to avoid professional jargon. Provide information in multiple languages. Coordinate with FRCs and other community agencies to push out the information in case folks don't know of the ICC website.

Allow access through a variety of channels (e.g. receive through email, website download, QR code, auditory). Limited writing on pages.

Provide documents or websites in chat during presentation of material; which I did see during the introduction.

Sharing the information to regional centers and encouraging them to share with vendors that work with families on websites

How do parents find this information now? I think there needs to be better sharing. Social Media pages?

Using plain language when possible.

How can the ICC ensure that meeting information is readily available and easy to understand for community members?

Easy way to access presentation and agenda. Maybe a link to a direct place for agenda and presentation.

Yes, the website is hard to navigate. Social media, but keep it short and easy to read. Then add the link for more information

Seek public comment via social media and spaces families occupy, such as infant programs, FRCs, advocacy organizations.

Creating a flyer that describes purpose and role at the meetings. This will allow better understanding

How can the ICC ensure that meeting information is readily available and easy to understand for community members?

Visual aids, infographics

I wish it could be sent out in an email to people who register. It's challenging to go back to the ICC portion of the DDS website and hunt down the agenda once it's ready. Also, more parent friendly ac

Could a Padlet or other online organizational tool be used?

In community-facing work, storytelling and visual aids tend to connect more people to the context in an inclusive way

The information about the meeting itself seems readily available. For information presented in the meeting, it would be helpful to always include links so we don't have to hunt for them.

Short, succinct PowerPoints to share in chat, distribution of printable materials attached to the chat, and sending out in emails pre- or post-meeting.

It can be forwarded to ICC participants and members as an email blast. We can then forward to others on our mailing list as outreach. It can be posted on the DDS website and other same agencies.

PS love the integration of the QR code!!

How can the ICC ensure that meeting information is readily available and easy to understand for community members?

Post on the information on the website and send it by emails. Make the information easy to comprehend and digest for community members.

Seconding simplicity - key takeaways, references readily available

Add a Resource tab to the website to include a list of Acronyms and Glossary to ensure everyone understand the language

simple language Pamphlets, posters/infographs give visual representation of what needs to be explained.

Making meeting recordings available, allowing for AI Notetakers to be apart of meetings so that meetings can be broken down into topics covered with summaries.

For the committees, provide a summary of what has been done at the beginning of the meetings.

I think public comment works well. It would be great to get the information ahead of time.

Is the current process for public comment working? How can it be more efficient and inclusive?

Setting more location for parent to show up in person.

Hmmmm - I don't see this as different than previous. But one thought is having FRC's open for families to attend as a group

I think help folks on public comment know that their comments are valuable but the committee cannot or mostly likely will not comment on their input.

Like that idea - even the Regional Centers could consider that. Would be a great way for families to connect.

Having some response to family comment is important - vs just saying nothing.

Each person speaking to give their name first before speaking to allow time for the interpreters to point out who is talking. Speakers also need to slow down to allow time for interpreters to catch up

Very true, Michelle!

Follow up with families on what is being done at meetings following

Is the current process for public comment working? How can it be more efficient and inclusive?

ICC could ask the ELAFRC how they organize their family gatherings so ICC can distribute and invite other FRCs and RCs to do the same.

Would love to see satellite groups joining from throughout the state. Perhaps ICC can dedicate some time (and possible funds on this)

Is the current process for public comment working? How can it be more efficient and inclusive?

Test

Making sure we keep the time on the agenda for public input.

Continuing to have set time and morning before school lets out

As I am new to the group. I cannot comment on this.

Seems to be working.

Adhering to the schedule works. Providing agenda in advance is helpful as well.

The community may not know how valuable their input may be. Or if it's even really considered.

I am happy we have begun to pause the agenda and allow time for breaks when we are moving along quickly. I like that people can count on a reliable time to drop in and comment.

Is the current process for public comment working? How can it be more efficient and inclusive?

No reason to believe it's not working.

Dedicated time on agenda. More outreach- especially through FRCs. Would also recommend reaching out to more providers including medical providers.

I think is related to Question #2 and people knowing about the ICC, meeting agenda, and topics identified for the meeting. How do we ensure the voices we want to hear from attend the meeting?

We would demonstrate greater empathy for parents to provide input if the allowance of time is more generous than 2 minutes. We do not have enough input from a variety of parents around the state .

I am new, I am not familiar with the current process for public comment. However clearly Announcing the designated time/space for public comment

Stick to agenda and keep time management works well.

Professional input can readily meet the time management in place

Encourage written comments also create a flyer

Is the current process for public comment working? How can it be more efficient and inclusive?

Again this is my first time joining. I look forward to attending more meetings.

Is the current process for public comment working? How can it be more efficient and inclusive?

The public comment times need to be hard and fast if it's on an agenda. Many parents may not be able to join the whole meeting but are making sure they're available at public comment.

Yes, I think it works well.
Question: I does the public join virtually and speak up, or do they enter into chat?

Have the ability to get written input submitted beforehand, or the ability to have someone who attend the meeting, be able to read the public input from someone else if this is not already happening

Ask for input on Early Start processes effectiveness from Service providers

Allow people to enter information beforehand, so those questions can be answered during the meeting.

This is my first ICC meeting. In addition to the time indicated in the agenda, are comments able to be submitted at other times? Such as written comments?

Yes process on public comment is working. I recommend stressing the importance of the set rules for public comments and following. Depending on how many public participants attend should time given.

Often, I feel that the comment is given, but not sure if there is a follow-up all the time or what the process is. Also, when someone gives a written comment, is that read to the group?

How can the ICC ensure that parents and other community members feel comfortable and welcome to participate and provide input in these meetings?

Ditto to previous input. Perhaps ICC can look at how to support satellite locations - which may require tech support and guidance

Part of it goes back to not just moving on after a parent comments or tells their story, especially if it is an emotional one. Witnessing that can make another parent less willing to share.

YES! To other comment on not "moving on" after commenting

I think what I shared about accessibility and representation for Deaf professionals and Deaf parents are the answers to this question

That's a hard one because it's very intimidating coming into a room with so many professionals. Especially for parents, as they may feel they don't know as much or their comments are not valuable.

Using parent friendly language. Some families have limited education and it may be difficult to understand some information provided.

So hard to know what to do except smaller groups. But not sure that's possible. Yes! Parent friendly language, so important.

The Communication & Outreach Committee has been working on this... one request will be for current ICC members to make introductions for committee members to contact and follow up.

How can the ICC ensure that parents and other community members feel comfortable and welcome to participate and provide input in these meetings?

Match with a mentor

I feel that this has improved

Suggest asking for input ahead of time and touch on those comments or feedback.

Finding a way for parents to know about this meeting.

Getting the word out to more parents that this is even an option, being open to parental comments and making it clear how their voices are being heard.

Invite them, more outreach for parents. Parents don't know what ICC is and how their voices matter

Have a group available for families to connect with them on a monthly .

I agree providing an invite and agenda would facilitate participation

How can the ICC ensure that parents and other community members feel comfortable and welcome to participate and provide input in these meetings?

Pair new members with mentors from current ICC membership. Provide a short guide with description of how family and community members can contribute and how valuable their stories and input is.

These meetings often feel very official and, at times, intimidating. Ensuring use of plain language, allowing the public to provide topics for discussion.

Personal connection with another member who can introduce them and make them feel welcome, open discussion

Encourage parents by stating how valuable their ideas, successes and challenges matter.

Encourage input through multiple channels and means, distributing information to parents, having local small meetings to gather input.

Increasing outreach to the public and family to announce the meetings

Ask the FRCNCA continue the ARPA project with trainings at local level ICC

Providing surveys to families and community to create agenda topics

How can the ICC ensure that parents and other community members feel comfortable and welcome to participate and provide input in these meetings?

Connecting with local family resource centers or organization that serve those communities to make the initial connection.

How can the ICC ensure that parents and other community members feel comfortable and welcome to participate and provide input in these meetings?

Providing an orientation for new folks, perhaps an online platform.

Short orientation beforehand for family and community members? Or, written orientation, in multiple languages.

If any DDS staff has personal experience as a parent of guardian of an ES kiddo, having them be open, and honest, and forthright about their experience can help other parents feel comfortable to speak

Send parent specific info/invite to FRCs to share with the families they're working with.

Can parents and community members submit anonymous input?

Mentor or welcoming committee.

ICC can do outreach such as sending invites directly to community members and it being a personal touch. Conducting presentations at different community agencies and stating all are welcomed.

mentors or a person to explain ICC to families. videos on what to expect from ICC mtgs. An orientation would be great.

How can the ICC ensure that parents and other community members feel comfortable and welcome to participate and provide input in these meetings?

Introduction of DDS staff and their roles would be helpful at the beginning of each meeting.

Community Outreach and Engagement

How can the ICC better engage with diverse communities and address disparities in representation?

Since Lisa Gonzales joined the DDS working with Deaf Plus consumers, I noticed the ICC became more Deaf friendly and accessible. She is a keeper.

All comes down to outreach

Provide some kind of incentive for participation.

Maybe provide outreach materials to service coordinators who could share them with diverse parent leaders.

Provide outreach materials to members who are already performing community outreach. (adding the comment from the chat)

If FRC can also mention ICC in their bulletin boards/monthly newsletter would be a good start

Provide marketing materials to FRCs' to distribute in the community.

Outreach more to the Chinese and black and African community.

How can the ICC better engage with diverse communities and address disparities in representation?

Why can't it be monetary?
That's the only type of compensation I can think of.

Families need stipends for traveling and child care.

Elafrc give the participants essential basket for attending the ICC.

Reimbursement is tricky, though, because some families cannot buy the costs upfront- particularly underserved families that would add to the diversity of the Council.

There are stipends - maybe more need to know about them! What we CAN improve on is the reimbursement process. As a long time member I can say getting reimbursements has been cumbersome at times.

Some families don't have the immigration status to be able to travel.

How can the ICC better engage with diverse communities and address disparities in representation?

Test

By allowing people to see themselves in the appointed members

Assist with more capacity building for service providers that speak other languages.

Have outreach events with organizations representing diverse communities.

Outreach through providers, FRCs, community events

Reaching out to the Regional Centers and their Vendors through work fairs/ educational fairs because they have direct connections to the families they work with .

Ask members to help identify opportunities for engagement

Identify local agencies with diverse staff across the state who support and/or work in those communities and provide those agencies with support in recruiting new members from those communities.

How can the ICC better engage with diverse communities and address disparities in representation?

Identify underrepresented groups and actively seek out with a welcoming invitation.

Reach out to the disability community for specific representation such as blindness, rare diseases, diverse parent groups.

Outreach through events in diverse communities

More outreach. Targeting the least likely to know about this meeting.

A monthly newsletter in various languages, sent out via email informing them of the ICC

Create a network of trusted parent leaders reaching out to other parents

We need to target both urban areas and rural areas. In urban areas we need to target all communities, not just the informed and empowered sections of those areas.

Reach out to areas underrepresented with help from FRC's and RC's

How can the ICC better engage with diverse communities and address disparities in representation?

The ICC can work with Early Intervention providers to deliver messages went out by DDS or Regional Centers directly.

This can allow messages to be received and understood by families and members of the community

How can the ICC better engage with diverse communities and address disparities in representation?

Ask the partners to send the meeting invites to their listserv.

Seconding the grassroots efforts to include and inform communities on the ground with the support and collaboration of orgs already serving those communities

Make sure you have minorities on the ICC board.

Attending existing community events - tabling and engaging; attending/presenting/signing up for an announcement at regular community events - Like Best Start/ First 5 LA / First 5 CA groups

Invite parents in active leadership spaces in community spaces

Host Listening sessions and town halls in underrepresented areas. Partner with trusted leaders to bridge historical mistrust.

ICC Members often assist with identification of presenters for CA IHS Area Events (For providers serving AI/AN clients) and also invite presenters from AI/AN serving Orgs to present at ICC mtgs.

How can the ICC better engage with diverse communities and address disparities in representation?

If DDS has a list serve for all of the organizations that got a diversity grant, maybe that would be a good place to start spreading the word.

Just want to say, I think you are doing a great job, as is! Appreciate you asking this question.

We really need to enroll our current partners to see who is missing from this table and start promoting the ICC. I think an "ambassador resources" can be created that can have potential materials

make sure all meeting materials are available at least in Spanish

Collaborate minority-led organization. Black Parent family resource centers/networks

How does committee engage with diverse communities?

Again, conducting community presentations. Going out in the field of these diverse areas and hearing from the public in person. It can be a grassroots effort. These diverse communities need a voice!

Possible provide some information during the meetings in other languages.

What improvements can be made regarding the way the council receives and responds to community concerns?

See previous responses :-)

I am not sure how they receive and respond concerns now, other than during meetings. If they send a concern via email, are they contacted? If they leave a message on vm, are they called back?

Could we have people assigned each meeting to do email follow up with copmmmenters?

Send out surveys in ASL to the Deaf communities to get in depth responses with their input.

I'm not sure I have seen the council respond to a concern of the community. Maybe making that process more public would be useful.

I suggested survey in ASL to receive Deaf communities' input is because i am always surprised to discover how many professionals and parents of deaf children are not aware of ICC

What improvements can be made regarding the way the council receives and responds to community concerns?

Test

Needs to be more transparent like an agenda item

I have only observed that the council is highly respectful and responsive to feedback. This seems to be a strength of this team.

Highlight changes implemented based on parent and community feedback thus far.

I have attended many meetings and hear the responses offered at the meeting but I don't know if there is follow-up after the meeting through email or phone call. Does that occur?

I am not familiar with how the council responds currently, but it is important that responses make clear the community input was valuable and state how this concern will be addressed

Address at ICC to get feedback from group and then send out a response to the concern.

Providing open meetings/forums where the council answers community concerns.

What improvements can be made regarding the way the council receives and responds to community concerns?

following up, and answering the community concerns.

List of concerns, Wh questions- who, why, what, when and how- an actionable plan with a deadline

Updates how concerns have/are been addressed

The council frequently is aware of the need for things to improve. The downside is that after a great deal of ICC work, only a directive is shared and outcomes are not assured.

Make a presence at organization conferences so that everyone becomes familiar with what and who the ICC is and the purpose.

What improvements can be made regarding the way the council receives and responds to community concerns?

What is the current system?

The response has been impressive: e.g., the Darby's Legacy materials.

These should be tracked publicly by theme so we know how to select ongoing training, ICC themes, and speakers, etc.

Sharing email information to receive input, but direct telephone numbers. Making it simple by just picking up the telephone. ICC can use instagram or facebook for comments and questions.

at some point in the meeting, the council should respond to public comments or delegate staff to follow up on a particular item and report back at next meeting.

Somewhere close to the section where community concerns are received should be a note making it clear how the concerns are addressed. This way the people who are commenting have realistic expectations

The DDS website is not easy to navigate and the search engine is 'meh.' Having an easier navigation and search engine would help greatly with having the community share concerns and be responded to.

newsletter with how concerns are being addressed.

What improvements can be made regarding the way the council receives and responds to community concerns?

Is there a way to text in comments? We have found that some of our younger parents don't really like phone calls or even emails.

If someone submits a concern in another language, will the response be given in their language?

I think ICC is still under the radar. When I bring it up to LEAs, RC people, CDE members, etc., people don't know what I'm talking about. I have to explain it..which means awareness first.

How can the ICC ensure that community outreach efforts are culturally sensitive and inclusive?

Invitations to join and agenda and PPT's available in at least Spanish and Vietnamese

Providing parent leaders and FRC to review the marketing materials.

Have focus groups review your materials before they are distributed. Use RC data to ensure that focus groups represent the threshold ethnicities served by each RC.

I dont have input because I noticed great progress since you brought in Lisa Gonzales. In 2018 I attended my first ICC meeting, there were no interpreters. Now look at the progress during past 5 years

How can the ICC ensure that community outreach efforts are culturally sensitive and inclusive?

Test

Work with cultural brokers

Hold meetings in more diverse communities

Ensure people doing the outreach look like the community members/live in the community, etc.

Make sure material is provided in different languages.

Outreach materials are offered in multiple languages

Feedback from ALL members including surveys, focus groups in diverse communities

Request feedback from the families via questionnaires, surveys, FRCs, and professionals working with them

How can the ICC ensure that community outreach efforts are culturally sensitive and inclusive?

Learn from and receive training from members of diverse and underrepresented communities. Yes, to cultural brokers! We can't forget the disability community as well. "Nothing about us, without us!"

Ensuring presenters are trained on cultural competency

Building trust within the community you want to reach and using accessibility communication methods

Members/outreach folks should come from all cultures, so there is clear representation. Materials in many languages and making it easy to know where to find materials in their native language.

Outreach can be done directly by trusted members of the community, being sensitive to creating a safe space for parents to contribute.

Yes, having representatives with the disabilities that are being served!!!!

This needs to remain a top priority.

Being realistic about what we can accomplish we have to decide whether we are a working group or a purely advisory group

How can the ICC ensure that community outreach efforts are culturally sensitive and inclusive?

Work with organizations that serve the communities we want to reach - they have the community insights, know how their base responds and engages best, and create opportunities to connect directly

Partnering with local FRCs and CBO's for outreach efforts.

When I talk about ICC at large... with LEAs, Spec Ed Directors, Teachers, parents, etc, no one knows what I'm talking about. I think we need to address the awareness problem first.

This is a very sensitive topic because for example, Mexican immigrants do not like being referred to as Latinx that is more a US born custom. It may make them uncomfortable and not engage.

ensure outreach efforts are linguistically and culturally relevant. use visuals, testimonials and language that resonate with minority families

Reinforce shared values/mission of being inclusive and holding ourselves and each other accountable to these efforts - specifically those who receive said grants

ICC can ensure cultural sensitivity by having a diverse workforce and/or appropriate training on cultural and inclusive.

Possible work with each agency on how to reach out to the community in that area.

How can the ICC ensure that community outreach efforts are culturally sensitive and inclusive?

Don't assume someone's ethnicity or preferred language.

Who are at most at-risk and underserved groups...and who do they reach out to for help... are those agencies advocating for ICC partnership?

In what ways can the ICC enhance its effectiveness?

See product/outcome on what we cover and do. I think back to when we sent questionnaires out on referrals and also all that has come from our discussions around NICU referrals.

I would love to see the FRCs have a vote at the table as community members of the committee (representing the family perspective). I don't know if that fits here but it's what popped into my head.

We need to be more than a group of people who listen to updates - our mission it to "promote and enhance a coordinated family service system" So what occurs with our discussions?

A common challenge —that is difficult to address— is the ICC comes up with ideas that often cannot be addressed quickly due to state policies and regulations.

By having an intentional plan for families to join from FRC's and/or RC's may allow us to identify family members on a consistent basis

More DDS employees to work w/ Deaf services and CDE Deaf ED Unit to make sure SB210 (language milestones) serves are provide to families of DeafPlus infants & young children.

Wonder what would happen if each ICC member had goal of inviting at least one family to each meeting.

In what ways can the ICC enhance its effectiveness?

Test

Have an action plan after every meeting with designated tasks and a timeline to accomplish them, more outreach re: its recommendations

Making it better known- how many parents are even aware of the ICC? Asking for parental and community input as to what they want the agency to focus on/address (if you don't do this already).

Determine goals for the ICC that can be met within a reasonable time frame.

Support Early Start providers in staying funded and open to serve the community.

Introduce shared leadership so it's not the same voices year after year. Maybe term limits on the committee leadership? Fresh input is helpful. Take turns with facilitation of meetings.

Continue to request feedback for improvement such as today's use of menti.

More interactive elements to meeting like this would be great. Currently, there is a lot of listening to presenters. I learn a lot but for many people, esp. younger parents, add more engaging parts

In what ways can the ICC enhance its effectiveness?

Listening to families not just professionals.

Explaining the connections between the ICC and the statewide Early Start network of agencies and providers.

Presentations in the community, maybe thru the FRCs and RCs, and infant programs and schools, to reach parents so they are aware of the ICC and can provide their input on making it better.

Finding different sources that work with the communities that you want to reach

Being realistic about what we can accomplish we have to decide whether we are a working group or a purely advisory group.

In what ways can the ICC enhance its effectiveness?

Are there regular ICC work reports shared on website?

Well this session was great so perhaps checking in like this at least once a year would be great.

Might be helpful to have an annual report with highlights to show how effective we ICC is on a larger scale

Activities like this breakout session assist in obtaining input from the large group in a more accessible and friendly fashion. Would like to see more of this.

When we ask ourselves, "who are our most underserved, at-risk, etc. families," we should ask ourselves "who/where do they go for help?" Can those people agencies do more to send them to ICC?

I'd love to see an annual report about topics covered in meetings, number of attendees, etc. to help demonstrate its covering relevant topics.

Explain how ICC recommendations have resulted in changes to Early Start

Does ICC provide information at other times? Not just meeting times.

In what ways can the ICC enhance its effectiveness?

Promote ICC information on social media platforms, as well as, the usual spaces such as website and email blasts to Regional Centers and community agencies. Reach different targeted audiences.

I also love that you have used Menti and chat for folks who are just not comfortable speaking out/up.

It can enhance its effectiveness by addressing community concerns and questions directly. No middleman. Surveys.

Shorter meetings Clear communication pathways Share the responses to this survey with the ICC Annual report on ICC's accomplishments

Those annual lessons learned, achievements can be made into flyers/handouts and be part of the distributed material shared with community and CBOs - plus call to action to join

Can members from the Governor's office attend more often? I remember a meeting when one of his deputies joined. I think the governor office needs to be closer to our work.

re: flyers/handouts - more visually engaging to reach as many people as possible

Are we at quorum yet? What are we doing to increase membership?

In what ways can the ICC enhance its effectiveness?

How can ICC current members recommend people from the community — we need more diversity... different communities, demographics etc