

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Small)

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$27.75	\$33.59
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	17.10%	15.46%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$34.76	\$41.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,198.82	\$1,432.31
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	Total Cost per Mile	\$0.91	\$0.91	\$0.91	\$0.91
	Weekly Mileage Cost	\$637.00	\$637.00	\$637.00	\$637.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$33.95	\$41.10
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	16.89%	15.28%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$1,698.31	\$2,029.52
	- Number of Direct Care Staff Supervised	10	10	10	10
Admin. and Prog. Operations	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$169.83	\$202.95
	Cost per Week, Before Program Operations and Administration	\$2,072.24	\$2,005.65	\$2,005.65	\$2,272.26
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$296.21	\$287.13	\$287.13	\$323.49
Total Cost per Week		\$2,468.45	\$2,392.78	\$2,392.78	\$2,695.75
Total Rate per Mile		\$3.53	\$3.42	\$3.42	\$3.85

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Transportation, Company (Small)

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$33.59	\$27.75
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	15.46%	17.10%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$41.53	\$34.76
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,432.31	\$1,198.82
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	Total Cost per Mile	\$0.91	\$0.91	\$0.91	\$0.91
	Weekly Mileage Cost	\$637.00	\$637.00	\$637.00	\$637.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$41.10	\$33.95
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	15.28%	16.89%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$2,029.52	\$1,698.31
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$202.95	\$169.83
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,072.24	\$2,005.65	\$2,272.26	\$2,005.65
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$296.21	\$287.13	\$323.49	\$287.13
Total Cost per Week		\$2,468.45	\$2,392.78	\$2,695.75	\$2,392.78
Total Rate per Mile		\$3.53	\$3.42	\$3.85	\$3.42

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Transportation, Company (Small)

		Base Model	Kern	Eastern LA	Lanternman
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	Total Cost per Mile	\$0.91	\$0.91	\$0.91	\$0.91
	Weekly Mileage Cost	\$637.00	\$637.00	\$637.00	\$637.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
Admin. and Prog. Operations	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$178.13	\$178.13
	Cost per Week, Before Program Operations and Administration	\$2,072.24	\$2,005.65	\$2,072.24	\$2,072.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$296.21	\$287.13	\$296.21	\$296.21
Total Cost per Week		\$2,468.45	\$2,392.78	\$2,468.45	\$2,468.45
Total Rate per Mile		\$3.53	\$3.42	\$3.53	\$3.53

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Transportation, Company (Small)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	Total Cost per Mile	\$0.91	\$0.91	\$0.91	\$0.91
	Weekly Mileage Cost	\$637.00	\$637.00	\$637.00	\$637.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,072.24	\$2,072.24	\$2,072.24	\$2,072.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$296.21	\$296.21	\$296.21	\$296.21
	Total Cost per Week	\$2,468.45	\$2,468.45	\$2,468.45	\$2,468.45
	Total Rate per Mile	\$3.53	\$3.53	\$3.53	\$3.53

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Transportation, Company (Small)

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	Total Cost per Mile	\$0.91	\$0.91	\$0.91	\$0.91
	Weekly Mileage Cost	\$637.00	\$637.00	\$637.00	\$637.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
Admin. and Prog. Operations	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$178.13
	Cost per Week, Before Program Operations and Administration	\$2,072.24	\$2,072.24	\$2,072.24	\$2,072.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$296.21	\$296.21	\$296.21	\$296.21
Total Cost per Week		\$2,468.45	\$2,468.45	\$2,468.45	\$2,468.45
Total Rate per Mile		\$3.53	\$3.53	\$3.53	\$3.53

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Transportation, Company (Small)

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$27.75	\$33.59
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	17.10%	15.46%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$34.76	\$41.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,198.82	\$1,432.31
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	Total Cost per Mile	\$0.91	\$0.91	\$0.91	\$0.91
	Weekly Mileage Cost	\$637.00	\$637.00	\$637.00	\$637.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$33.95	\$41.10
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.89%	15.28%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,698.31	\$2,029.52
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$169.83	\$202.95
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	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
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Total Rate per Mile		\$3.53	\$3.53	\$3.42	\$3.85

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Transportation, Company (Small)

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$27.75
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	17.10%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$34.76
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,198.82
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	Total Cost per Mile	\$0.91	\$0.91	\$0.91	\$0.91
	Weekly Mileage Cost	\$637.00	\$637.00	\$637.00	\$637.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$33.95
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.89%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,698.31
	- Number of Direct Care Staff Supervised	10	10	10	10
Admin. and Prog. Operations	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$169.83
	Cost per Week, Before Program Operations and Administration	\$2,072.24	\$2,072.24	\$2,072.24	\$2,005.65
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$296.21	\$296.21	\$296.21	\$287.13
Total Cost per Week		\$2,468.45	\$2,468.45	\$2,468.45	\$2,392.78
Total Rate per Mile		\$3.53	\$3.53	\$3.53	\$3.42

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Transportation, Company (Small), Non-Ambulatory

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$27.75	\$33.59
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	17.10%	15.46%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$34.76	\$41.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,198.82	\$1,432.31
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$15,000	\$15,000	\$15,000	\$15,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.41	\$0.41	\$0.41	\$0.41
	Total Cost per Mile	\$1.01	\$1.01	\$1.01	\$1.01
	Weekly Mileage Cost	\$707.00	\$707.00	\$707.00	\$707.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$33.95	\$41.10
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	16.89%	15.28%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$1,698.31	\$2,029.52
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$169.83	\$202.95
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,142.24	\$2,075.65	\$2,075.65	\$2,342.26
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$305.76	\$296.68	\$296.68	\$333.04
	Total Cost per Week	\$2,548.00	\$2,472.33	\$2,472.33	\$2,775.30
	Total Rate per Mile	\$3.64	\$3.53	\$3.53	\$3.96

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Small), Non-Ambulatory

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$33.59	\$27.75
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	15.46%	17.10%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$41.53	\$34.76
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,432.31	\$1,198.82
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$15,000	\$15,000	\$15,000	\$15,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.41	\$0.41	\$0.41	\$0.41
	Total Cost per Mile	\$1.01	\$1.01	\$1.01	\$1.01
	Weekly Mileage Cost	\$707.00	\$707.00	\$707.00	\$707.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$41.10	\$33.95
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	15.28%	16.89%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$2,029.52	\$1,698.31
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$202.95	\$169.83
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,142.24	\$2,075.65	\$2,342.26	\$2,075.65
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$305.76	\$296.68	\$333.04	\$296.68
	Total Cost per Week	\$2,548.00	\$2,472.33	\$2,775.30	\$2,472.33
	Total Rate per Mile	\$3.64	\$3.53	\$3.96	\$3.53

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Small), Non-Ambulatory

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$15,000	\$15,000	\$15,000	\$15,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.41	\$0.41	\$0.41	\$0.41
	Total Cost per Mile	\$1.01	\$1.01	\$1.01	\$1.01
	Weekly Mileage Cost	\$707.00	\$707.00	\$707.00	\$707.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,142.24	\$2,075.65	\$2,142.24	\$2,142.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$305.76	\$296.68	\$305.76	\$305.76
	Total Cost per Week	\$2,548.00	\$2,472.33	\$2,548.00	\$2,548.00
	Total Rate per Mile	\$3.64	\$3.53	\$3.64	\$3.64

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Small), Non-Ambulatory

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$15,000	\$15,000	\$15,000	\$15,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.41	\$0.41	\$0.41	\$0.41
	Total Cost per Mile	\$1.01	\$1.01	\$1.01	\$1.01
	Weekly Mileage Cost	\$707.00	\$707.00	\$707.00	\$707.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,142.24	\$2,142.24	\$2,142.24	\$2,142.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$305.76	\$305.76	\$305.76	\$305.76
	Total Cost per Week	\$2,548.00	\$2,548.00	\$2,548.00	\$2,548.00
	Total Rate per Mile	\$3.64	\$3.64	\$3.64	\$3.64

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Small), Non-Ambulatory

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$15,000	\$15,000	\$15,000	\$15,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.41	\$0.41	\$0.41	\$0.41
	Total Cost per Mile	\$1.01	\$1.01	\$1.01	\$1.01
	Weekly Mileage Cost	\$707.00	\$707.00	\$707.00	\$707.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,142.24	\$2,142.24	\$2,142.24	\$2,142.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$305.76	\$305.76	\$305.76	\$305.76
	Total Cost per Week	\$2,548.00	\$2,548.00	\$2,548.00	\$2,548.00
	Total Rate per Mile	\$3.64	\$3.64	\$3.64	\$3.64

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Small), Non-Ambulatory

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$27.75	\$33.59
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	17.10%	15.46%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$34.76	\$41.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,198.82	\$1,432.31
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$15,000	\$15,000	\$15,000	\$15,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.41	\$0.41	\$0.41	\$0.41
	Total Cost per Mile	\$1.01	\$1.01	\$1.01	\$1.01
	Weekly Mileage Cost	\$707.00	\$707.00	\$707.00	\$707.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$33.95	\$41.10
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.89%	15.28%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,698.31	\$2,029.52
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$169.83	\$202.95
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,142.24	\$2,142.24	\$2,075.65	\$2,342.26
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$305.76	\$305.76	\$296.68	\$333.04
	Total Cost per Week	\$2,548.00	\$2,548.00	\$2,472.33	\$2,775.30
	Total Rate per Mile	\$3.64	\$3.64	\$3.53	\$3.96

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Small), Non-Ambulatory

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$27.75
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	17.10%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$34.76
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,198.82
Mileage	- Number of Miles Traveled per Week	700.0	700.0	700.0	700.0
	- Maintenance Cost per Mile	\$0.10	\$0.10	\$0.10	\$0.10
	- Fuel Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Insurance and Registration Cost per Mile	\$0.20	\$0.20	\$0.20	\$0.20
	Operating Cost per Mile	\$0.60	\$0.60	\$0.60	\$0.60
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$15,000	\$15,000	\$15,000	\$15,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.41	\$0.41	\$0.41	\$0.41
	Total Cost per Mile	\$1.01	\$1.01	\$1.01	\$1.01
	Weekly Mileage Cost	\$707.00	\$707.00	\$707.00	\$707.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$33.95
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.89%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,698.31
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$169.83
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,142.24	\$2,142.24	\$2,142.24	\$2,075.65
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$305.76	\$305.76	\$305.76	\$296.68
	Total Cost per Week	\$2,548.00	\$2,548.00	\$2,548.00	\$2,472.33
	Total Rate per Mile	\$3.64	\$3.64	\$3.64	\$3.53

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Medium)

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$27.75	\$33.59
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	17.10%	15.46%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$34.76	\$41.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,198.82	\$1,432.31
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$30,000	\$30,000	\$30,000	\$30,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.51	\$0.51	\$0.51	\$0.51
	Total Cost per Mile	\$1.66	\$1.66	\$1.66	\$1.66
	Weekly Mileage Cost	\$1,079.00	\$1,079.00	\$1,079.00	\$1,079.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$33.95	\$41.10
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	16.89%	15.28%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$1,698.31	\$2,029.52
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$169.83	\$202.95
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,514.24	\$2,447.65	\$2,447.65	\$2,714.26
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$356.49	\$347.41	\$347.41	\$383.76
	Total Cost per Week	\$2,970.73	\$2,895.06	\$2,895.06	\$3,198.02
	Total Rate per Mile	\$4.57	\$4.45	\$4.45	\$4.92

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Medium)

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$33.59	\$27.75
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	15.46%	17.10%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$41.53	\$34.76
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,432.31	\$1,198.82
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$30,000	\$30,000	\$30,000	\$30,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.51	\$0.51	\$0.51	\$0.51
	Total Cost per Mile	\$1.66	\$1.66	\$1.66	\$1.66
	Weekly Mileage Cost	\$1,079.00	\$1,079.00	\$1,079.00	\$1,079.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$41.10	\$33.95
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	15.28%	16.89%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$2,029.52	\$1,698.31
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$202.95	\$169.83
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,514.24	\$2,447.65	\$2,714.26	\$2,447.65
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$356.49	\$347.41	\$383.76	\$347.41
Total Cost per Week		\$2,970.73	\$2,895.06	\$3,198.02	\$2,895.06
Total Rate per Mile		\$4.57	\$4.45	\$4.92	\$4.45

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Medium)

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$30,000	\$30,000	\$30,000	\$30,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.51	\$0.51	\$0.51	\$0.51
	Total Cost per Mile	\$1.66	\$1.66	\$1.66	\$1.66
	Weekly Mileage Cost	\$1,079.00	\$1,079.00	\$1,079.00	\$1,079.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,514.24	\$2,447.65	\$2,514.24	\$2,514.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$356.49	\$347.41	\$356.49	\$356.49
Total Cost per Week		\$2,970.73	\$2,895.06	\$2,970.73	\$2,970.73
Total Rate per Mile		\$4.57	\$4.45	\$4.57	\$4.57

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Medium)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$30,000	\$30,000	\$30,000	\$30,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.51	\$0.51	\$0.51	\$0.51
	Total Cost per Mile	\$1.66	\$1.66	\$1.66	\$1.66
	Weekly Mileage Cost	\$1,079.00	\$1,079.00	\$1,079.00	\$1,079.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,514.24	\$2,514.24	\$2,514.24	\$2,514.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$356.49	\$356.49	\$356.49	\$356.49
	Total Cost per Week	\$2,970.73	\$2,970.73	\$2,970.73	\$2,970.73
	Total Rate per Mile	\$4.57	\$4.57	\$4.57	\$4.57

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Transportation, Company (Medium)

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$30,000	\$30,000	\$30,000	\$30,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.51	\$0.51	\$0.51	\$0.51
	Total Cost per Mile	\$1.66	\$1.66	\$1.66	\$1.66
	Weekly Mileage Cost	\$1,079.00	\$1,079.00	\$1,079.00	\$1,079.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,514.24	\$2,514.24	\$2,514.24	\$2,514.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$356.49	\$356.49	\$356.49	\$356.49
Total Cost per Week		\$2,970.73	\$2,970.73	\$2,970.73	\$2,970.73
Total Rate per Mile		\$4.57	\$4.57	\$4.57	\$4.57

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Transportation, Company (Medium)

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$27.75	\$33.59
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	17.10%	15.46%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$34.76	\$41.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,198.82	\$1,432.31
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$30,000	\$30,000	\$30,000	\$30,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.51	\$0.51	\$0.51	\$0.51
	Total Cost per Mile	\$1.66	\$1.66	\$1.66	\$1.66
	Weekly Mileage Cost	\$1,079.00	\$1,079.00	\$1,079.00	\$1,079.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$33.95	\$41.10
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.89%	15.28%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,698.31	\$2,029.52
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$169.83	\$202.95
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,514.24	\$2,514.24	\$2,447.65	\$2,714.26
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$356.49	\$356.49	\$347.41	\$383.76
	Total Cost per Week	\$2,970.73	\$2,970.73	\$2,895.06	\$3,198.02
	Total Rate per Mile	\$4.57	\$4.57	\$4.45	\$4.92

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Medium)

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$27.75
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	17.10%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$34.76
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,198.82
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$30,000	\$30,000	\$30,000	\$30,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.51	\$0.51	\$0.51	\$0.51
	Total Cost per Mile	\$1.66	\$1.66	\$1.66	\$1.66
	Weekly Mileage Cost	\$1,079.00	\$1,079.00	\$1,079.00	\$1,079.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$33.95
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.89%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,698.31
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$169.83
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,514.24	\$2,514.24	\$2,514.24	\$2,447.65
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$356.49	\$356.49	\$356.49	\$347.41
	Total Cost per Week	\$2,970.73	\$2,970.73	\$2,970.73	\$2,895.06
	Total Rate per Mile	\$4.57	\$4.57	\$4.57	\$4.45

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Medium), Non-Ambulatory

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$27.75	\$33.59
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	17.10%	15.46%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$34.76	\$41.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,198.82	\$1,432.31
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$45,000	\$45,000	\$45,000	\$45,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.61	\$0.61	\$0.61	\$0.61
	Total Cost per Mile	\$1.76	\$1.76	\$1.76	\$1.76
	Weekly Mileage Cost	\$1,144.00	\$1,144.00	\$1,144.00	\$1,144.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$33.95	\$41.10
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	16.89%	15.28%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$1,698.31	\$2,029.52
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$169.83	\$202.95
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,579.24	\$2,512.65	\$2,512.65	\$2,779.26
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$365.35	\$356.27	\$356.27	\$392.63
	Total Cost per Week	\$3,044.59	\$2,968.92	\$2,968.92	\$3,271.89
	Total Rate per Mile	\$4.68	\$4.57	\$4.57	\$5.03

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Medium), Non-Ambulatory

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$33.59	\$27.75
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	15.46%	17.10%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$41.53	\$34.76
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,432.31	\$1,198.82
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$45,000	\$45,000	\$45,000	\$45,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.61	\$0.61	\$0.61	\$0.61
	Total Cost per Mile	\$1.76	\$1.76	\$1.76	\$1.76
	Weekly Mileage Cost	\$1,144.00	\$1,144.00	\$1,144.00	\$1,144.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$41.10	\$33.95
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	15.28%	16.89%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$2,029.52	\$1,698.31
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$202.95	\$169.83
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,579.24	\$2,512.65	\$2,779.26	\$2,512.65
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$365.35	\$356.27	\$392.63	\$356.27
Total Cost per Week		\$3,044.59	\$2,968.92	\$3,271.89	\$2,968.92
Total Rate per Mile		\$4.68	\$4.57	\$5.03	\$4.57

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Medium), Non-Ambulatory

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$45,000	\$45,000	\$45,000	\$45,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.61	\$0.61	\$0.61	\$0.61
	Total Cost per Mile	\$1.76	\$1.76	\$1.76	\$1.76
	Weekly Mileage Cost	\$1,144.00	\$1,144.00	\$1,144.00	\$1,144.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,579.24	\$2,512.65	\$2,579.24	\$2,579.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$365.35	\$356.27	\$365.35	\$365.35
Total Cost per Week		\$3,044.59	\$2,968.92	\$3,044.59	\$3,044.59
Total Rate per Mile		\$4.68	\$4.57	\$4.68	\$4.68

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Medium), Non-Ambulatory

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$45,000	\$45,000	\$45,000	\$45,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.61	\$0.61	\$0.61	\$0.61
	Total Cost per Mile	\$1.76	\$1.76	\$1.76	\$1.76
	Weekly Mileage Cost	\$1,144.00	\$1,144.00	\$1,144.00	\$1,144.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,579.24	\$2,579.24	\$2,579.24	\$2,579.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$365.35	\$365.35	\$365.35	\$365.35
	Total Cost per Week	\$3,044.59	\$3,044.59	\$3,044.59	\$3,044.59
	Total Rate per Mile	\$4.68	\$4.68	\$4.68	\$4.68

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Medium), Non-Ambulatory

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$45,000	\$45,000	\$45,000	\$45,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.61	\$0.61	\$0.61	\$0.61
	Total Cost per Mile	\$1.76	\$1.76	\$1.76	\$1.76
	Weekly Mileage Cost	\$1,144.00	\$1,144.00	\$1,144.00	\$1,144.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,579.24	\$2,579.24	\$2,579.24	\$2,579.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$365.35	\$365.35	\$365.35	\$365.35
	Total Cost per Week	\$3,044.59	\$3,044.59	\$3,044.59	\$3,044.59
	Total Rate per Mile	\$4.68	\$4.68	\$4.68	\$4.68

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Medium), Non-Ambulatory

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$27.75	\$33.59
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	17.10%	15.46%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$34.76	\$41.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,198.82	\$1,432.31
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$45,000	\$45,000	\$45,000	\$45,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.61	\$0.61	\$0.61	\$0.61
	Total Cost per Mile	\$1.76	\$1.76	\$1.76	\$1.76
	Weekly Mileage Cost	\$1,144.00	\$1,144.00	\$1,144.00	\$1,144.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$33.95	\$41.10
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.89%	15.28%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,698.31	\$2,029.52
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$169.83	\$202.95
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,579.24	\$2,579.24	\$2,512.65	\$2,779.26
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$365.35	\$365.35	\$356.27	\$392.63
	Total Cost per Week	\$3,044.59	\$3,044.59	\$2,968.92	\$3,271.89
	Total Rate per Mile	\$4.68	\$4.68	\$4.57	\$5.03

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Medium), Non-Ambulatory

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$27.75
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	17.10%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$34.76
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,198.82
Mileage	- Number of Miles Traveled per Week	650.0	650.0	650.0	650.0
	- Maintenance Cost per Mile	\$0.30	\$0.30	\$0.30	\$0.30
	- Fuel Cost per Mile	\$0.50	\$0.50	\$0.50	\$0.50
	- Insurance and Registration Cost per Mile	\$0.35	\$0.35	\$0.35	\$0.35
	Operating Cost per Mile	\$1.15	\$1.15	\$1.15	\$1.15
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$45,000	\$45,000	\$45,000	\$45,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.61	\$0.61	\$0.61	\$0.61
	Total Cost per Mile	\$1.76	\$1.76	\$1.76	\$1.76
	Weekly Mileage Cost	\$1,144.00	\$1,144.00	\$1,144.00	\$1,144.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$33.95
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.89%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,698.31
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$169.83
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,579.24	\$2,579.24	\$2,579.24	\$2,512.65
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$365.35	\$365.35	\$365.35	\$356.27
	Total Cost per Week	\$3,044.59	\$3,044.59	\$3,044.59	\$2,968.92
	Total Rate per Mile	\$4.68	\$4.68	\$4.68	\$4.57

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Large)

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$27.75	\$33.59
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	17.10%	15.46%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$34.76	\$41.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,198.82	\$1,432.31
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$60,000	\$60,000	\$60,000	\$60,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.71	\$0.71	\$0.71	\$0.71
	Total Cost per Mile	\$2.21	\$2.21	\$2.21	\$2.21
	Weekly Mileage Cost	\$1,326.00	\$1,326.00	\$1,326.00	\$1,326.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$33.95	\$41.10
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	16.89%	15.28%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$1,698.31	\$2,029.52
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$169.83	\$202.95
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,761.24	\$2,694.65	\$2,694.65	\$2,961.26
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$390.17	\$381.09	\$381.09	\$417.44
Total Cost per Week		\$3,251.41	\$3,175.74	\$3,175.74	\$3,478.70
Total Rate per Mile		\$5.42	\$5.29	\$5.29	\$5.80

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Large)

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$33.59	\$27.75
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	15.46%	17.10%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$41.53	\$34.76
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,432.31	\$1,198.82
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$60,000	\$60,000	\$60,000	\$60,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.71	\$0.71	\$0.71	\$0.71
	Total Cost per Mile	\$2.21	\$2.21	\$2.21	\$2.21
	Weekly Mileage Cost	\$1,326.00	\$1,326.00	\$1,326.00	\$1,326.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$41.10	\$33.95
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	15.28%	16.89%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$2,029.52	\$1,698.31
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$202.95	\$169.83
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,761.24	\$2,694.65	\$2,961.26	\$2,694.65
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$390.17	\$381.09	\$417.44	\$381.09
Total Cost per Week		\$3,251.41	\$3,175.74	\$3,478.70	\$3,175.74
Total Rate per Mile		\$5.42	\$5.29	\$5.80	\$5.29

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Large)

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$60,000	\$60,000	\$60,000	\$60,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.71	\$0.71	\$0.71	\$0.71
	Total Cost per Mile	\$2.21	\$2.21	\$2.21	\$2.21
	Weekly Mileage Cost	\$1,326.00	\$1,326.00	\$1,326.00	\$1,326.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,761.24	\$2,694.65	\$2,761.24	\$2,761.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$390.17	\$381.09	\$390.17	\$390.17
Total Cost per Week		\$3,251.41	\$3,175.74	\$3,251.41	\$3,251.41
Total Rate per Mile		\$5.42	\$5.29	\$5.42	\$5.42

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Large)

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$60,000	\$60,000	\$60,000	\$60,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.71	\$0.71	\$0.71	\$0.71
	Total Cost per Mile	\$2.21	\$2.21	\$2.21	\$2.21
	Weekly Mileage Cost	\$1,326.00	\$1,326.00	\$1,326.00	\$1,326.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,761.24	\$2,761.24	\$2,761.24	\$2,761.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$390.17	\$390.17	\$390.17	\$390.17
	Total Cost per Week	\$3,251.41	\$3,251.41	\$3,251.41	\$3,251.41
	Total Rate per Mile	\$5.42	\$5.42	\$5.42	\$5.42

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Large)

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$60,000	\$60,000	\$60,000	\$60,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.71	\$0.71	\$0.71	\$0.71
	Total Cost per Mile	\$2.21	\$2.21	\$2.21	\$2.21
	Weekly Mileage Cost	\$1,326.00	\$1,326.00	\$1,326.00	\$1,326.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,761.24	\$2,761.24	\$2,761.24	\$2,761.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$390.17	\$390.17	\$390.17	\$390.17
	Total Cost per Week	\$3,251.41	\$3,251.41	\$3,251.41	\$3,251.41
	Total Rate per Mile	\$5.42	\$5.42	\$5.42	\$5.42

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Large)

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$27.75	\$33.59
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	17.10%	15.46%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$34.76	\$41.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,198.82	\$1,432.31
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$60,000	\$60,000	\$60,000	\$60,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.71	\$0.71	\$0.71	\$0.71
	Total Cost per Mile	\$2.21	\$2.21	\$2.21	\$2.21
	Weekly Mileage Cost	\$1,326.00	\$1,326.00	\$1,326.00	\$1,326.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$33.95	\$41.10
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.89%	15.28%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,698.31	\$2,029.52
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$169.83	\$202.95
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,761.24	\$2,761.24	\$2,694.65	\$2,961.26
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$390.17	\$390.17	\$381.09	\$417.44
Total Cost per Week		\$3,251.41	\$3,251.41	\$3,175.74	\$3,478.70
Total Rate per Mile		\$5.42	\$5.42	\$5.29	\$5.80

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Large)

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$27.75
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	17.10%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$34.76
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,198.82
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$60,000	\$60,000	\$60,000	\$60,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.71	\$0.71	\$0.71	\$0.71
	Total Cost per Mile	\$2.21	\$2.21	\$2.21	\$2.21
	Weekly Mileage Cost	\$1,326.00	\$1,326.00	\$1,326.00	\$1,326.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$33.95
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.89%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,698.31
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$169.83
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,761.24	\$2,761.24	\$2,761.24	\$2,694.65
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$390.17	\$390.17	\$390.17	\$381.09
	Total Cost per Week	\$3,251.41	\$3,251.41	\$3,251.41	\$3,175.74
	Total Rate per Mile	\$5.42	\$5.42	\$5.42	\$5.29

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Large), Non-Ambulatory

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$27.75	\$33.59
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	17.10%	15.46%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$34.76	\$41.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,198.82	\$1,432.31
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$75,000	\$75,000	\$75,000	\$75,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.81	\$0.81	\$0.81	\$0.81
	Total Cost per Mile	\$2.31	\$2.31	\$2.31	\$2.31
	Weekly Mileage Cost	\$1,386.00	\$1,386.00	\$1,386.00	\$1,386.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$33.95	\$41.10
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	16.89%	15.28%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$1,698.31	\$2,029.52
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$169.83	\$202.95
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,821.24	\$2,754.65	\$2,754.65	\$3,021.26
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$398.35	\$389.27	\$389.27	\$425.63
	Total Cost per Week	\$3,319.59	\$3,243.92	\$3,243.92	\$3,546.89
	Total Rate per Mile	\$5.53	\$5.41	\$5.41	\$5.91

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Large), Non-Ambulatory

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$33.59	\$27.75
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	15.46%	17.10%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$41.53	\$34.76
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,432.31	\$1,198.82
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$75,000	\$75,000	\$75,000	\$75,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.81	\$0.81	\$0.81	\$0.81
	Total Cost per Mile	\$2.31	\$2.31	\$2.31	\$2.31
	Weekly Mileage Cost	\$1,386.00	\$1,386.00	\$1,386.00	\$1,386.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$41.10	\$33.95
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	15.28%	16.89%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$2,029.52	\$1,698.31
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$202.95	\$169.83
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,821.24	\$2,754.65	\$3,021.26	\$2,754.65
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$398.35	\$389.27	\$425.63	\$389.27
	Total Cost per Week	\$3,319.59	\$3,243.92	\$3,546.89	\$3,243.92
	Total Rate per Mile	\$5.53	\$5.41	\$5.91	\$5.41

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Large), Non-Ambulatory

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$27.75	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	17.10%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$34.76	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,198.82	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$75,000	\$75,000	\$75,000	\$75,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.81	\$0.81	\$0.81	\$0.81
	Total Cost per Mile	\$2.31	\$2.31	\$2.31	\$2.31
	Weekly Mileage Cost	\$1,386.00	\$1,386.00	\$1,386.00	\$1,386.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$33.95	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.89%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,698.31	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$169.83	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,821.24	\$2,754.65	\$2,821.24	\$2,821.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$398.35	\$389.27	\$398.35	\$398.35
	Total Cost per Week	\$3,319.59	\$3,243.92	\$3,319.59	\$3,319.59
	Total Rate per Mile	\$5.53	\$5.41	\$5.53	\$5.53

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Large), Non-Ambulatory

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$75,000	\$75,000	\$75,000	\$75,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.81	\$0.81	\$0.81	\$0.81
	Total Cost per Mile	\$2.31	\$2.31	\$2.31	\$2.31
	Weekly Mileage Cost	\$1,386.00	\$1,386.00	\$1,386.00	\$1,386.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,821.24	\$2,821.24	\$2,821.24	\$2,821.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$398.35	\$398.35	\$398.35	\$398.35
	Total Cost per Week	\$3,319.59	\$3,319.59	\$3,319.59	\$3,319.59
	Total Rate per Mile	\$5.53	\$5.53	\$5.53	\$5.53

DDS Vendor Rate Study - Rate Models
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Transportation, Company (Large), Non-Ambulatory

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$29.21
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	16.63%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$36.45
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,257.11
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$75,000	\$75,000	\$75,000	\$75,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.81	\$0.81	\$0.81	\$0.81
	Total Cost per Mile	\$2.31	\$2.31	\$2.31	\$2.31
	Weekly Mileage Cost	\$1,386.00	\$1,386.00	\$1,386.00	\$1,386.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$35.74
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.43%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,781.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$178.13
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,821.24	\$2,821.24	\$2,821.24	\$2,821.24
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$398.35	\$398.35	\$398.35	\$398.35
	Total Cost per Week	\$3,319.59	\$3,319.59	\$3,319.59	\$3,319.59
	Total Rate per Mile	\$5.53	\$5.53	\$5.53	\$5.53

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Large), Non-Ambulatory

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$27.75	\$33.59
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	17.10%	15.46%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$34.76	\$41.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,198.82	\$1,432.31
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$75,000	\$75,000	\$75,000	\$75,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.81	\$0.81	\$0.81	\$0.81
	Total Cost per Mile	\$2.31	\$2.31	\$2.31	\$2.31
	Weekly Mileage Cost	\$1,386.00	\$1,386.00	\$1,386.00	\$1,386.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$33.95	\$41.10
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.89%	15.28%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,698.31	\$2,029.52
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$169.83	\$202.95
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,821.24	\$2,821.24	\$2,754.65	\$3,021.26
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$398.35	\$398.35	\$389.27	\$425.63
	Total Cost per Week	\$3,319.59	\$3,319.59	\$3,243.92	\$3,546.89
	Total Rate per Mile	\$5.53	\$5.53	\$5.41	\$5.91

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

Transportation, Company (Large), Non-Ambulatory

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Mile	Mile	Mile	Mile
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$29.21	\$29.21	\$29.21	\$27.75
	- Employee Benefit Rate (as a percent of wages)	16.63%	16.63%	16.63%	17.10%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$36.45	\$36.45	\$36.45	\$34.76
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Weekly Staff Cost After Productivity Adjustments	\$1,257.11	\$1,257.11	\$1,257.11	\$1,198.82
Mileage	- Number of Miles Traveled per Week	600.0	600.0	600.0	600.0
	- Maintenance Cost per Mile	\$0.40	\$0.40	\$0.40	\$0.40
	- Fuel Cost per Mile	\$0.65	\$0.65	\$0.65	\$0.65
	- Insurance and Registration Cost per Mile	\$0.45	\$0.45	\$0.45	\$0.45
	Operating Cost per Mile	\$1.50	\$1.50	\$1.50	\$1.50
	- Vehicle Acquisition Cost per Mile (Standard)	\$0.31	\$0.31	\$0.31	\$0.31
	- Additional Acquisition Cost	\$75,000	\$75,000	\$75,000	\$75,000
	- Vehicle Useful Life, Miles	150,000	150,000	150,000	150,000
	Adjusted Vehicle Acquisition Cost per Mile	\$0.81	\$0.81	\$0.81	\$0.81
	Total Cost per Mile	\$2.31	\$2.31	\$2.31	\$2.31
	Weekly Mileage Cost	\$1,386.00	\$1,386.00	\$1,386.00	\$1,386.00
Supervision	- Supervisor Hourly Wage	\$35.74	\$35.74	\$35.74	\$33.95
	- Supervisor Benefit Rate (as a percent of wages)	16.43%	16.43%	16.43%	16.89%
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%
	Weekly Supervision Cost	\$1,781.28	\$1,781.28	\$1,781.28	\$1,698.31
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Week per Direct Care Staff	\$178.13	\$178.13	\$178.13	\$169.83
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,821.24	\$2,821.24	\$2,821.24	\$2,754.65
	- Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Week	\$100.00	\$100.00	\$100.00	\$100.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Week	\$398.35	\$398.35	\$398.35	\$389.27
	Total Cost per Week	\$3,319.59	\$3,319.59	\$3,319.59	\$3,243.92
	Total Rate per Mile	\$5.53	\$5.53	\$5.53	\$5.41