

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Excess Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$17.55	\$16.67	\$16.67	\$20.18
	- Employee Benefit Rate (as a percent of wages)	22.59%	23.38%	23.38%	20.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.36	\$21.37	\$21.37	\$25.32
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	25.71	24.58	24.58	29.12
<b>Weekly Staff Cost</b>		<b>\$771.04</b>	<b>\$737.15</b>	<b>\$737.15</b>	<b>\$873.31</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,150	1,150	1,150
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$23.98	\$29.03
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	20.74%	18.46%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Supervisor Cost (wages + benefits)	\$31.53	\$30.11	\$30.11	\$35.79
	Weekly Supervision Cost	\$1,261.20	\$1,204.40	\$1,204.40	\$1,431.60
	- Number of Direct Care Staff Supervised	15	15	15	15
<b>Weekly Supervision Cost</b>		<b>\$84.08</b>	<b>\$80.29</b>	<b>\$80.29</b>	<b>\$95.44</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,660.12	\$1,622.44	\$1,622.44	\$1,773.75
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Program Operations Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Weekly Administration Cost</b>	<b>\$125.08</b>	<b>\$122.12</b>	<b>\$122.12</b>	<b>\$140.89</b>
<b>Rate per Mile</b>		<b>\$1.55</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.66</b>

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**Respite, Excess Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$17.55	\$16.67	\$20.18	\$16.67
	- Employee Benefit Rate (as a percent of wages)	22.59%	23.38%	20.65%	23.38%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.36	\$21.37	\$25.32	\$21.37
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	25.71	\$24.58	29.12	24.58
	<b>Weekly Staff Cost</b>	<b>\$771.04</b>	<b>\$737.15</b>	<b>\$873.31</b>	<b>\$737.15</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,150	1,150	1,150
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$29.03	\$23.98
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	18.46%	20.74%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Supervisor Cost (wages + benefits)	\$31.53	\$30.11	\$35.79	\$30.11
	Weekly Supervision Cost	\$1,261.20	\$1,204.40	\$1,431.60	\$1,204.40
	- Number of Direct Care Staff Supervised	15	15	15	15
	<b>Weekly Supervision Cost</b>	<b>\$84.08</b>	<b>\$80.29</b>	<b>\$95.44</b>	<b>\$80.29</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,660.12	\$1,622.44	\$1,773.75	\$1,622.44
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Program Operations Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Weekly Administration Cost</b>	<b>\$125.08</b>	<b>\$122.12</b>	<b>\$139.87</b>	<b>\$122.12</b>
<b>Rate per Mile</b>		<b>\$1.55</b>	<b>\$1.52</b>	<b>\$1.66</b>	<b>\$1.52</b>

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**Respite, Excess Mileage**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$17.55	\$16.67	\$17.55	\$17.55
	- Employee Benefit Rate (as a percent of wages)	22.59%	23.38%	22.59%	22.59%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.36	\$21.37	\$22.36	\$22.36
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	25.71	24.58	25.71	25.71
<b>Weekly Staff Cost</b>		<b>\$771.04</b>	<b>\$737.15</b>	<b>\$771.04</b>	<b>\$771.04</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,150	1,150	1,150
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Supervisor Cost (wages + benefits)	\$31.53	\$30.11	\$31.53	\$31.53
	Weekly Supervision Cost	\$1,261.20	\$1,204.40	\$1,261.20	\$1,261.20
	- Number of Direct Care Staff Supervised	15	15	15	15
<b>Weekly Supervision Cost</b>		<b>\$84.08</b>	<b>\$80.29</b>	<b>\$84.08</b>	<b>\$84.08</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,660.12	\$1,622.44	\$1,660.12	\$1,660.12
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Program Operations Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Weekly Administration Cost</b>	<b>\$125.08</b>	<b>\$122.12</b>	<b>\$124.46</b>	<b>\$124.46</b>
<b>Rate per Mile</b>		<b>\$1.55</b>	<b>\$1.52</b>	<b>\$1.55</b>	<b>\$1.55</b>

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**Respite, Excess Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$17.55	\$17.55	\$17.55	\$17.55
	- Employee Benefit Rate (as a percent of wages)	22.59%	22.59%	22.59%	22.59%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.36	\$22.36	\$22.36	\$22.36
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	25.71	25.71	25.71	25.71
	<b>Weekly Staff Cost</b>	<b>\$771.04</b>	<b>\$771.04</b>	<b>\$771.04</b>	<b>\$771.04</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,150	1,150	1,150
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Supervisor Cost (wages + benefits)	\$31.53	\$31.53	\$31.53	\$31.53
	Weekly Supervision Cost	\$1,261.20	\$1,261.20	\$1,261.20	\$1,261.20
	- Number of Direct Care Staff Supervised	15	15	15	15
	<b>Weekly Supervision Cost</b>	<b>\$84.08</b>	<b>\$84.08</b>	<b>\$84.08</b>	<b>\$84.08</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,660.12	\$1,660.12	\$1,660.12	\$1,660.12
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Program Operations Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Weekly Administration Cost</b>	<b>\$125.08</b>	<b>\$125.24</b>	<b>\$125.24</b>	<b>\$125.24</b>
<b>Rate per Mile</b>		<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Excess Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$17.55	\$17.55	\$17.55	\$17.55
	- Employee Benefit Rate (as a percent of wages)	22.59%	22.59%	22.59%	22.59%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.36	\$22.36	\$22.36	\$22.36
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	25.71	25.71	25.71	25.71
	<b>Weekly Staff Cost</b>	<b>\$771.04</b>	<b>\$771.04</b>	<b>\$771.04</b>	<b>\$771.04</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,150	1,150	1,150
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Supervisor Cost (wages + benefits)	\$31.53	\$31.53	\$31.53	\$31.53
	Weekly Supervision Cost	\$1,261.20	\$1,261.20	\$1,261.20	\$1,261.20
	- Number of Direct Care Staff Supervised	15	15	15	15
	<b>Weekly Supervision Cost</b>	<b>\$84.08</b>	<b>\$84.08</b>	<b>\$84.08</b>	<b>\$84.08</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,660.12	\$1,660.12	\$1,660.12	\$1,660.12
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Program Operations Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Weekly Administration Cost</b>	<b>\$125.08</b>	<b>\$124.46</b>	<b>\$124.46</b>	<b>\$125.24</b>
<b>Rate per Mile</b>		<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Excess Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$17.55	\$17.55	\$16.67	\$20.18
	- Employee Benefit Rate (as a percent of wages)	22.59%	22.59%	23.38%	20.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.36	\$22.36	\$21.37	\$25.32
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	25.71	25.71	24.58	29.12
<b>Weekly Staff Cost</b>		<b>\$771.04</b>	<b>\$771.04</b>	<b>\$737.15</b>	<b>\$873.31</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,150	1,150	1,150
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$23.98	\$29.03
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.74%	18.46%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Supervisor Cost (wages + benefits)	\$31.53	\$31.53	\$30.11	\$35.79
	Weekly Supervision Cost	\$1,261.20	\$1,261.20	\$1,204.40	\$1,431.60
	- Number of Direct Care Staff Supervised	15	15	15	15
<b>Weekly Supervision Cost</b>		<b>\$84.08</b>	<b>\$84.08</b>	<b>\$80.29</b>	<b>\$95.44</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,660.12	\$1,660.12	\$1,622.44	\$1,773.75
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Program Operations Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Weekly Administration Cost</b>	<b>\$125.08</b>	<b>\$125.24</b>	<b>\$122.12</b>	<b>\$140.89</b>
<b>Rate per Mile</b>		<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.52</b>	<b>\$1.66</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Excess Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$17.55	\$17.55	\$17.55	\$16.67
	- Employee Benefit Rate (as a percent of wages)	22.59%	22.59%	22.59%	23.38%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.36	\$22.36	\$22.36	\$21.37
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.99	29.99	29.99
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	25.71	25.71	25.71	24.58
<b>Weekly Staff Cost</b>		<b>\$771.04</b>	<b>\$771.04</b>	<b>\$771.04</b>	<b>\$737.15</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,150	1,150	1,150
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$23.98
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.74%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Supervisor Cost (wages + benefits)	\$31.53	\$31.53	\$31.53	\$30.11
	Weekly Supervision Cost	\$1,261.20	\$1,261.20	\$1,261.20	\$1,204.40
	- Number of Direct Care Staff Supervised	15	15	15	15
<b>Weekly Supervision Cost</b>		<b>\$84.08</b>	<b>\$84.08</b>	<b>\$84.08</b>	<b>\$80.29</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,660.12	\$1,660.12	\$1,660.12	\$1,622.44
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Program Operations Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Weekly Administration Cost</b>	<b>\$125.08</b>	<b>\$125.24</b>	<b>\$127.32</b>	<b>\$122.12</b>
<b>Rate per Mile</b>		<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.52</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Excess Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$54.96	\$54.96	\$66.53
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.36%	13.36%	12.12%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$63.85	\$63.85	\$76.47
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$72.79	\$72.79	\$87.18
	<b>Weekly Staff Cost</b>	<b>\$2,691.86</b>	<b>\$2,565.12</b>	<b>\$2,565.12</b>	<b>\$3,070.48</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,545.12	\$3,545.12	\$4,050.48
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$398.50</b>	<b>\$385.81</b>	<b>\$385.81</b>	<b>\$450.04</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.88</b>	<b>\$2.88</b>	<b>\$3.29</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Excess Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$54.96	\$66.53	\$54.96
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.36%	12.12%	13.36%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$63.85	\$76.47	\$63.85
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$72.79	\$87.18	\$72.79
	<b>Weekly Staff Cost</b>	<b>\$2,691.86</b>	<b>\$2,565.12</b>	<b>\$3,069.61</b>	<b>\$2,565.12</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,545.12	\$4,049.61	\$3,545.12
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$398.50</b>	<b>\$385.81</b>	<b>\$447.54</b>	<b>\$385.81</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.88</b>	<b>\$3.28</b>	<b>\$2.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Excess Mileage**

		Base Model	Kern	Eastern LA	Lanternman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$54.96	\$57.85	\$57.85
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.36%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$63.85	\$67.04	\$67.04
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.21
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$72.79	\$76.43	\$76.43
<b>Weekly Staff Cost</b>		<b>\$2,691.86</b>	<b>\$2,565.12</b>	<b>\$2,691.10</b>	<b>\$2,691.10</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,545.12	\$3,671.10	\$3,671.10
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$398.50</b>	<b>\$385.81</b>	<b>\$396.17</b>	<b>\$396.17</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.88</b>	<b>\$2.98</b>	<b>\$2.98</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Excess Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$57.85	\$57.85	\$57.85
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$67.04	\$67.04	\$67.04
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.22	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$76.43	\$76.43	\$76.43
	<b>Weekly Staff Cost</b>	<b>\$2,691.86</b>	<b>\$2,691.86</b>	<b>\$2,691.86</b>	<b>\$2,691.86</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,671.86	\$3,671.86	\$3,671.86
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$398.50</b>	<b>\$398.75</b>	<b>\$398.75</b>	<b>\$398.75</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.98</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Excess Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$57.85	\$57.85	\$57.85
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$67.04	\$67.04	\$67.04
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.21	35.21	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$76.43	\$76.43	\$76.43
	<b>Weekly Staff Cost</b>	<b>\$2,691.86</b>	<b>\$2,691.10</b>	<b>\$2,691.10</b>	<b>\$2,691.86</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,671.10	\$3,671.10	\$3,671.86
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$398.50</b>	<b>\$396.17</b>	<b>\$396.17</b>	<b>\$398.75</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.98</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Excess Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$57.85	\$54.96	\$66.53
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.07%	13.36%	12.12%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$67.04	\$63.85	\$76.47
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$76.43	\$72.79	\$87.18
	<b>Weekly Staff Cost</b>	<b>\$2,691.86</b>	<b>\$2,691.86</b>	<b>\$2,565.12</b>	<b>\$3,070.48</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,671.86	\$3,545.12	\$4,050.48
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$398.50</b>	<b>\$398.75</b>	<b>\$385.81</b>	<b>\$450.04</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.88</b>	<b>\$3.29</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Excess Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$57.85	\$57.85	\$54.96
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.36%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$67.04	\$67.04	\$63.85
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$76.43	\$76.43	\$72.79
<b>Weekly Staff Cost</b>		<b>\$2,691.86</b>	<b>\$2,691.86</b>	<b>\$2,693.39</b>	<b>\$2,565.12</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,671.86	\$3,673.39	\$3,545.12
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$398.50</b>	<b>\$398.75</b>	<b>\$403.11</b>	<b>\$385.81</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Excess Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$38.58	\$38.58	\$46.70
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.45%	13.27%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$45.24	\$45.24	\$54.21
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.65	30.65	30.63
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$51.12	\$51.12	\$61.26
<b>Weekly Staff Cost</b>		<b>\$1,643.61</b>	<b>\$1,566.83</b>	<b>\$1,566.83</b>	<b>\$1,876.39</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$54.96	\$54.96	\$66.53
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.36%	13.36%	12.12%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$63.85	\$63.85	\$76.47
	Weekly Supervision Cost	\$2,681.60	\$2,554.00	\$2,554.00	\$3,058.80
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Weekly Supervision Cost</b>		<b>\$268.16</b>	<b>\$255.40</b>	<b>\$255.40</b>	<b>\$305.88</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,662.23	\$2,662.23	\$3,022.27
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$283.77</b>	<b>\$275.11</b>	<b>\$275.11</b>	<b>\$321.28</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.49</b>	<b>\$2.49</b>	<b>\$2.83</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Excess Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$38.58	\$46.70	\$38.58
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	13.27%	14.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$45.24	\$54.21	\$45.24
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.65	30.62	30.65
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$51.12	\$61.26	\$51.12
	<b>Weekly Staff Cost</b>	<b>\$1,643.61</b>	<b>\$1,566.83</b>	<b>\$1,875.78</b>	<b>\$1,566.83</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$54.96	\$66.53	\$54.96
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.36%	12.12%	13.36%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$63.85	\$76.47	\$63.85
	Weekly Supervision Cost	\$2,681.60	\$2,554.00	\$3,058.80	\$2,554.00
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$255.40</b>	<b>\$305.88</b>	<b>\$255.40</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,662.23	\$3,021.66	\$2,662.23
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$283.77</b>	<b>\$275.11</b>	<b>\$319.80</b>	<b>\$275.11</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.49</b>	<b>\$2.83</b>	<b>\$2.49</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Excess Mileage**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$38.58	\$40.61	\$40.61
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.11%	14.11%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$45.24	\$47.49	\$47.49
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.65	30.62	30.62
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$51.12	\$53.66	\$53.66
	<b>Weekly Staff Cost</b>	<b>\$1,643.61</b>	<b>\$1,566.83</b>	<b>\$1,643.07</b>	<b>\$1,643.07</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$54.96	\$57.85	\$57.85
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.36%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$63.85	\$67.04	\$67.04
	Weekly Supervision Cost	\$2,681.60	\$2,554.00	\$2,681.60	\$2,681.60
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$255.40</b>	<b>\$268.16</b>	<b>\$268.16</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,662.23	\$2,751.23	\$2,751.23
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$283.77</b>	<b>\$275.11</b>	<b>\$282.84</b>	<b>\$282.84</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.49</b>	<b>\$2.57</b>	<b>\$2.57</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Excess Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$40.61	\$40.61	\$40.61
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$47.49	\$47.49	\$47.49
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.63	30.63	30.63
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$53.66	\$53.66	\$53.66
<b>Weekly Staff Cost</b>		<b>\$1,643.61</b>	<b>\$1,643.61</b>	<b>\$1,643.61</b>	<b>\$1,643.61</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$57.85	\$57.85	\$57.85
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$67.04	\$67.04	\$67.04
	Weekly Supervision Cost	\$2,681.60	\$2,681.60	\$2,681.60	\$2,681.60
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Weekly Supervision Cost</b>		<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,751.77	\$2,751.77	\$2,751.77
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$283.77</b>	<b>\$284.52</b>	<b>\$284.52</b>	<b>\$284.52</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.57</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Excess Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$40.61	\$40.61	\$40.61
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$47.49	\$47.49	\$47.49
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.62	30.62	30.63
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$53.66	\$53.66	\$53.66
<b>Weekly Staff Cost</b>		<b>\$1,643.61</b>	<b>\$1,643.07</b>	<b>\$1,643.07</b>	<b>\$1,643.61</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$57.85	\$57.85	\$57.85
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$67.04	\$67.04	\$67.04
	Weekly Supervision Cost	\$2,681.60	\$2,681.60	\$2,681.60	\$2,681.60
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Weekly Supervision Cost</b>		<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,751.23	\$2,751.23	\$2,751.77
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$283.77</b>	<b>\$282.84</b>	<b>\$282.84</b>	<b>\$284.52</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.57</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Excess Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$40.61	\$38.58	\$46.70
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.45%	13.27%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$47.49	\$45.24	\$54.21
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.63	30.65	30.63
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$53.66	\$51.12	\$61.26
	<b>Weekly Staff Cost</b>	<b>\$1,643.61</b>	<b>\$1,643.61</b>	<b>\$1,566.83</b>	<b>\$1,876.39</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$57.85	\$54.96	\$66.53
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.07%	13.36%	12.12%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$67.04	\$63.85	\$76.47
	Weekly Supervision Cost	\$2,681.60	\$2,681.60	\$2,554.00	\$3,058.80
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$255.40</b>	<b>\$305.88</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,751.77	\$2,662.23	\$3,022.27
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$283.77</b>	<b>\$284.52</b>	<b>\$275.11</b>	<b>\$321.28</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.49</b>	<b>\$2.83</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Excess Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$40.61	\$40.61	\$38.58
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$47.49	\$47.49	\$45.24
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.63	30.65	30.65
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$53.66	\$53.66	\$51.12
	<b>Weekly Staff Cost</b>	<b>\$1,643.61</b>	<b>\$1,643.61</b>	<b>\$1,644.68</b>	<b>\$1,566.83</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$57.85	\$57.85	\$54.96
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.36%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$67.04	\$67.04	\$63.85
	Weekly Supervision Cost	\$2,681.60	\$2,681.60	\$2,681.60	\$2,554.00
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$255.40</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,751.77	\$2,752.84	\$2,662.23
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$283.77</b>	<b>\$284.52</b>	<b>\$287.39</b>	<b>\$275.11</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.58</b>	<b>\$2.49</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Specialist, Excess  
Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00
	- Employee Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.52	\$40.55	\$40.55	\$48.43
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$48.47	\$46.23	\$46.23	\$55.21
	<b>Weekly Staff Cost</b>	<b>\$1,707.11</b>	<b>\$1,629.15</b>	<b>\$1,629.15</b>	<b>\$1,944.50</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$54.96	\$54.96	\$66.53
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.36%	13.36%	12.12%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$63.85	\$63.85	\$76.47
	Weekly Supervision Cost	\$2,681.60	\$2,554.00	\$2,554.00	\$3,058.80
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$255.40</b>	<b>\$255.40</b>	<b>\$305.88</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,955.27	\$2,864.55	\$2,864.55	\$3,230.38
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$294.95</b>	<b>\$287.03</b>	<b>\$287.03</b>	<b>\$332.75</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.58</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Specialist, Excess  
Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87
	- Employee Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.52	\$40.55	\$48.43	\$40.55
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$48.47	\$46.23	\$55.21	\$46.23
	<b>Weekly Staff Cost</b>	<b>\$1,707.11</b>	<b>\$1,629.15</b>	<b>\$1,943.94</b>	<b>\$1,629.15</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$54.96	\$66.53	\$54.96
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.36%	12.12%	13.36%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$63.85	\$76.47	\$63.85
	Weekly Supervision Cost	\$2,681.60	\$2,554.00	\$3,058.80	\$2,554.00
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$255.40</b>	<b>\$305.88</b>	<b>\$255.40</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,955.27	\$2,864.55	\$3,229.82	\$2,864.55
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$294.95</b>	<b>\$287.03</b>	<b>\$330.03</b>	<b>\$287.03</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.29</b>	<b>\$2.58</b>	<b>\$2.29</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Specialist, Excess  
Mileage**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65
	- Employee Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.52	\$40.55	\$42.52	\$42.52
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.21
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$48.47	\$46.23	\$48.47	\$48.47
	<b>Weekly Staff Cost</b>	<b>\$1,707.11</b>	<b>\$1,629.15</b>	<b>\$1,706.63</b>	<b>\$1,706.63</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$54.96	\$57.85	\$57.85
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.36%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$63.85	\$67.04	\$67.04
	Weekly Supervision Cost	\$2,681.60	\$2,554.00	\$2,681.60	\$2,681.60
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$255.40</b>	<b>\$268.16</b>	<b>\$268.16</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,955.27	\$2,864.55	\$2,954.79	\$2,954.79
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$294.95</b>	<b>\$287.03</b>	<b>\$292.60</b>	<b>\$292.60</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.29</b>	<b>\$2.36</b>	<b>\$2.36</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Specialist, Excess  
Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Employee Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.52	\$42.52	\$42.52	\$42.52
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.22	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$48.47	\$48.47	\$48.47	\$48.47
	<b>Weekly Staff Cost</b>	<b>\$1,707.11</b>	<b>\$1,707.11</b>	<b>\$1,707.11</b>	<b>\$1,707.11</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$57.85	\$57.85	\$57.85
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$67.04	\$67.04	\$67.04
	Weekly Supervision Cost	\$2,681.60	\$2,681.60	\$2,681.60	\$2,681.60
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,955.27	\$2,955.27	\$2,955.27	\$2,955.27
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$294.95</b>	<b>\$295.29</b>	<b>\$295.29</b>	<b>\$295.29</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.36</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Specialist, Excess  
Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Employee Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.52	\$42.52	\$42.52	\$42.52
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.21	35.21	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$48.47	\$48.47	\$48.47	\$48.47
	<b>Weekly Staff Cost</b>	<b>\$1,707.11</b>	<b>\$1,706.63</b>	<b>\$1,706.63</b>	<b>\$1,707.11</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$57.85	\$57.85	\$57.85
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$67.04	\$67.04	\$67.04
	Weekly Supervision Cost	\$2,681.60	\$2,681.60	\$2,681.60	\$2,681.60
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,955.27	\$2,954.79	\$2,954.79	\$2,955.27
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$294.95</b>	<b>\$292.60</b>	<b>\$292.60</b>	<b>\$295.29</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.36</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Specialist, Excess  
Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00
	- Employee Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.52	\$42.52	\$40.55	\$48.43
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$48.47	\$48.47	\$46.23	\$55.21
	<b>Weekly Staff Cost</b>	<b>\$1,707.11</b>	<b>\$1,707.11</b>	<b>\$1,629.15</b>	<b>\$1,944.50</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$57.85	\$54.96	\$66.53
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.07%	13.36%	12.12%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$67.04	\$63.85	\$76.47
	Weekly Supervision Cost	\$2,681.60	\$2,681.60	\$2,554.00	\$3,058.80
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$255.40</b>	<b>\$305.88</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,955.27	\$2,955.27	\$2,864.55	\$3,230.38
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$294.95</b>	<b>\$295.29</b>	<b>\$287.03</b>	<b>\$332.75</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.29</b>	<b>\$2.58</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Specialist, Excess  
Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87
	- Employee Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.52	\$42.52	\$42.52	\$40.55
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$48.47	\$48.47	\$48.47	\$46.23
	<b>Weekly Staff Cost</b>	<b>\$1,707.11</b>	<b>\$1,707.11</b>	<b>\$1,708.08</b>	<b>\$1,629.15</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$57.85	\$57.85	\$54.96
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.36%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$67.04	\$67.04	\$63.85
	Weekly Supervision Cost	\$2,681.60	\$2,681.60	\$2,681.60	\$2,554.00
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$255.40</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,955.27	\$2,955.27	\$2,956.24	\$2,864.55
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$294.95</b>	<b>\$295.29</b>	<b>\$299.49</b>	<b>\$287.03</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.29</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Assistant, Excess  
Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$25.38	\$24.11	\$24.11	\$29.19
	- Employee Benefit Rate (as a percent of wages)	17.98%	18.53%	18.53%	16.64%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.66	\$29.26	\$29.26	\$34.87
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.86	0.86	0.89
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	30.03	30.03	30.00
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$35.26	\$33.65	\$33.65	\$40.10
<b>Weekly Staff Cost</b>		<b>\$1,057.45</b>	<b>\$1,010.51</b>	<b>\$1,010.51</b>	<b>\$1,203.00</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$40.55	\$40.55	\$48.43
	Weekly Supervision Cost	\$1,700.80	\$1,622.00	\$1,622.00	\$1,937.20
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Weekly Supervision Cost</b>		<b>\$170.08</b>	<b>\$162.20</b>	<b>\$162.20</b>	<b>\$193.72</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,032.53	\$2,012.71	\$2,012.71	\$2,236.72
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$190.93</b>	<b>\$187.83</b>	<b>\$187.83</b>	<b>\$214.71</b>
<b>Rate per Mile</b>		<b>\$1.98</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$2.08</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Assistant, Excess  
Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$25.38	\$24.11	\$29.19	\$24.11
	- Employee Benefit Rate (as a percent of wages)	17.98%	18.53%	16.64%	18.53%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.66	\$29.26	\$34.87	\$29.26
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.86
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	30.03	29.98	30.03
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$35.26	\$33.65	\$40.10	\$33.65
	<b>Weekly Staff Cost</b>	<b>\$1,057.45</b>	<b>\$1,010.51</b>	<b>\$1,202.20</b>	<b>\$1,010.51</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,200	1,150	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$840.00</b>	<b>\$805.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$40.55	\$48.43	\$40.55
	Weekly Supervision Cost	\$1,700.80	\$1,622.00	\$1,937.20	\$1,622.00
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$170.08</b>	<b>\$162.20</b>	<b>\$193.72</b>	<b>\$162.20</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,032.53	\$2,012.71	\$2,200.92	\$2,012.71
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$190.93</b>	<b>\$187.83</b>	<b>\$212.87</b>	<b>\$187.83</b>
<b>Rate per Mile</b>		<b>\$1.98</b>	<b>\$1.88</b>	<b>\$2.14</b>	<b>\$1.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Assistant, Excess  
Mileage**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$25.38	\$24.11	\$25.38	\$25.38
	- Employee Benefit Rate (as a percent of wages)	17.98%	18.53%	17.98%	17.98%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.66	\$29.26	\$30.66	\$30.66
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.91
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	30.03	29.98	29.98
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$35.26	\$33.65	\$35.26	\$35.26
<b>Weekly Staff Cost</b>		<b>\$1,057.45</b>	<b>\$1,010.51</b>	<b>\$1,057.09</b>	<b>\$1,057.09</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,200	1,150	1,150
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$840.00</b>	<b>\$805.00</b>	<b>\$805.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$40.55	\$42.52	\$42.52
	Weekly Supervision Cost	\$1,700.80	\$1,622.00	\$1,700.80	\$1,700.80
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Weekly Supervision Cost</b>		<b>\$170.08</b>	<b>\$162.20</b>	<b>\$170.08</b>	<b>\$170.08</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,032.53	\$2,012.71	\$2,032.17	\$2,032.17
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$190.93</b>	<b>\$187.83</b>	<b>\$189.76</b>	<b>\$189.76</b>
<b>Rate per Mile</b>		<b>\$1.98</b>	<b>\$1.88</b>	<b>\$1.98</b>	<b>\$1.98</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Assistant, Excess  
Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$25.38	\$25.38	\$25.38	\$25.38
	- Employee Benefit Rate (as a percent of wages)	17.98%	17.98%	17.98%	17.98%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.66	\$30.66	\$30.66	\$30.66
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	30.00	30.00	30.00
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$35.26	\$35.26	\$35.26	\$35.26
<b>Weekly Staff Cost</b>		<b>\$1,057.45</b>	<b>\$1,057.80</b>	<b>\$1,057.80</b>	<b>\$1,057.80</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$42.52	\$42.52	\$42.52
	Weekly Supervision Cost	\$1,700.80	\$1,700.80	\$1,700.80	\$1,700.80
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Weekly Supervision Cost</b>		<b>\$170.08</b>	<b>\$170.08</b>	<b>\$170.08</b>	<b>\$170.08</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,032.53	\$2,067.88	\$2,067.88	\$2,067.88
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$190.93</b>	<b>\$191.70</b>	<b>\$191.70</b>	<b>\$191.70</b>
<b>Rate per Mile</b>		<b>\$1.98</b>	<b>\$1.92</b>	<b>\$1.92</b>	<b>\$1.92</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Assistant, Excess  
Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$25.38	\$25.38	\$25.38	\$25.38
	- Employee Benefit Rate (as a percent of wages)	17.98%	17.98%	17.98%	17.98%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.66	\$30.66	\$30.66	\$30.66
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.98	29.98	30.00
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$35.26	\$35.26	\$35.26	\$35.26
<b>Weekly Staff Cost</b>		<b>\$1,057.45</b>	<b>\$1,057.09</b>	<b>\$1,057.09</b>	<b>\$1,057.80</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,150	1,150	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$42.52	\$42.52	\$42.52
	Weekly Supervision Cost	\$1,700.80	\$1,700.80	\$1,700.80	\$1,700.80
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Weekly Supervision Cost</b>		<b>\$170.08</b>	<b>\$170.08</b>	<b>\$170.08</b>	<b>\$170.08</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,032.53	\$2,032.17	\$2,032.17	\$2,067.88
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$190.93</b>	<b>\$189.76</b>	<b>\$189.76</b>	<b>\$191.70</b>
<b>Rate per Mile</b>		<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.92</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Assistant, Excess  
Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$25.38	\$25.38	\$24.11	\$29.19
	- Employee Benefit Rate (as a percent of wages)	17.98%	17.98%	18.53%	16.64%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.66	\$30.66	\$29.26	\$34.87
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.89
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	30.00	30.03	30.00
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$35.26	\$35.26	\$33.65	\$40.10
<b>Weekly Staff Cost</b>		<b>\$1,057.45</b>	<b>\$1,057.80</b>	<b>\$1,010.51</b>	<b>\$1,203.00</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$42.52	\$40.55	\$48.43
	Weekly Supervision Cost	\$1,700.80	\$1,700.80	\$1,622.00	\$1,937.20
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Weekly Supervision Cost</b>		<b>\$170.08</b>	<b>\$170.08</b>	<b>\$162.20</b>	<b>\$193.72</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,032.53	\$2,067.88	\$2,012.71	\$2,236.72
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$190.93</b>	<b>\$191.70</b>	<b>\$187.83</b>	<b>\$214.71</b>
<b>Rate per Mile</b>		<b>\$1.98</b>	<b>\$1.92</b>	<b>\$1.88</b>	<b>\$2.08</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Assistant, Excess  
Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$25.38	\$25.38	\$25.38	\$24.11
	- Employee Benefit Rate (as a percent of wages)	17.98%	17.98%	17.98%	18.53%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.66	\$30.66	\$30.66	\$29.26
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.86
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	30.00	30.03	30.03
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$35.26	\$35.26	\$35.26	\$33.65
	<b>Weekly Staff Cost</b>	<b>\$1,057.45</b>	<b>\$1,057.80</b>	<b>\$1,058.86</b>	<b>\$1,010.51</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$42.52	\$42.52	\$40.55
	Weekly Supervision Cost	\$1,700.80	\$1,700.80	\$1,700.80	\$1,622.00
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$170.08</b>	<b>\$170.08</b>	<b>\$170.08</b>	<b>\$162.20</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,032.53	\$2,067.88	\$2,068.94	\$2,012.71
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$190.93</b>	<b>\$191.70</b>	<b>\$195.60</b>	<b>\$187.83</b>
<b>Rate per Mile</b>		<b>\$1.98</b>	<b>\$1.92</b>	<b>\$1.93</b>	<b>\$1.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Technician, Excess  
Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.86	0.86	0.89
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	30.03	30.03	30.00
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$27.12	\$25.91	\$25.91	\$30.74
	<b>Weekly Staff Cost</b>	<b>\$813.33</b>	<b>\$778.08</b>	<b>\$778.08</b>	<b>\$922.20</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$40.55	\$40.55	\$48.43
	Weekly Supervision Cost	\$1,700.80	\$1,622.00	\$1,622.00	\$1,937.20
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$170.08</b>	<b>\$162.20</b>	<b>\$162.20</b>	<b>\$193.72</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,788.41	\$1,780.28	\$1,780.28	\$1,955.92
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$157.68</b>	<b>\$155.82</b>	<b>\$155.82</b>	<b>\$176.51</b>
<b>Rate per Mile</b>		<b>\$1.74</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Technician, Excess  
Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$21.82	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	19.67%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$26.73	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.86
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	30.03	29.98	30.03
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$27.12	\$25.91	\$30.74	\$25.91
	<b>Weekly Staff Cost</b>	<b>\$813.33</b>	<b>\$778.08</b>	<b>\$921.59</b>	<b>\$778.08</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,200	1,150	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$840.00</b>	<b>\$805.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$40.55	\$48.43	\$40.55
	Weekly Supervision Cost	\$1,700.80	\$1,622.00	\$1,937.20	\$1,622.00
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$170.08</b>	<b>\$162.20</b>	<b>\$193.72</b>	<b>\$162.20</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,788.41	\$1,780.28	\$1,920.31	\$1,780.28
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$157.68</b>	<b>\$155.82</b>	<b>\$174.32</b>	<b>\$155.82</b>
<b>Rate per Mile</b>		<b>\$1.74</b>	<b>\$1.66</b>	<b>\$1.86</b>	<b>\$1.66</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Technician, Excess  
Mileage**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.91
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	30.03	29.98	29.98
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$27.12	\$25.91	\$27.12	\$27.12
	<b>Weekly Staff Cost</b>	<b>\$813.33</b>	<b>\$778.08</b>	<b>\$813.06</b>	<b>\$813.06</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,200	1,150	1,150
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$840.00</b>	<b>\$805.00</b>	<b>\$805.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$40.55	\$42.52	\$42.52
	Weekly Supervision Cost	\$1,700.80	\$1,622.00	\$1,700.80	\$1,700.80
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$170.08</b>	<b>\$162.20</b>	<b>\$170.08</b>	<b>\$170.08</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,788.41	\$1,780.28	\$1,788.14	\$1,788.14
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$157.68</b>	<b>\$155.82</b>	<b>\$156.28</b>	<b>\$156.28</b>
<b>Rate per Mile</b>		<b>\$1.74</b>	<b>\$1.66</b>	<b>\$1.73</b>	<b>\$1.73</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Technician, Excess  
Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	30.00	30.00	30.00
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$27.12	\$27.12	\$27.12	\$27.12
	<b>Weekly Staff Cost</b>	<b>\$813.33</b>	<b>\$813.60</b>	<b>\$813.60</b>	<b>\$813.60</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$42.52	\$42.52	\$42.52
	Weekly Supervision Cost	\$1,700.80	\$1,700.80	\$1,700.80	\$1,700.80
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$170.08</b>	<b>\$170.08</b>	<b>\$170.08</b>	<b>\$170.08</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,788.41	\$1,823.68	\$1,823.68	\$1,823.68
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$157.68</b>	<b>\$158.40</b>	<b>\$158.40</b>	<b>\$158.40</b>
<b>Rate per Mile</b>		<b>\$1.74</b>	<b>\$1.69</b>	<b>\$1.69</b>	<b>\$1.69</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Technician, Excess  
Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	29.98	29.98	30.00
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$27.12	\$27.12	\$27.12	\$27.12
	<b>Weekly Staff Cost</b>	<b>\$813.33</b>	<b>\$813.06</b>	<b>\$813.06</b>	<b>\$813.60</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,150	1,150	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$805.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$42.52	\$42.52	\$42.52
	Weekly Supervision Cost	\$1,700.80	\$1,700.80	\$1,700.80	\$1,700.80
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$170.08</b>	<b>\$170.08</b>	<b>\$170.08</b>	<b>\$170.08</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,788.41	\$1,788.14	\$1,788.14	\$1,823.68
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$157.68</b>	<b>\$156.28</b>	<b>\$156.28</b>	<b>\$158.40</b>
<b>Rate per Mile</b>		<b>\$1.74</b>	<b>\$1.73</b>	<b>\$1.73</b>	<b>\$1.69</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Technician, Excess  
Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.89
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	30.00	30.03	30.00
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$27.12	\$27.12	\$25.91	\$30.74
	<b>Weekly Staff Cost</b>	<b>\$813.33</b>	<b>\$813.60</b>	<b>\$778.08</b>	<b>\$922.20</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$42.52	\$40.55	\$48.43
	Weekly Supervision Cost	\$1,700.80	\$1,700.80	\$1,622.00	\$1,937.20
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$170.08</b>	<b>\$170.08</b>	<b>\$162.20</b>	<b>\$193.72</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,788.41	\$1,823.68	\$1,780.28	\$1,955.92
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$157.68</b>	<b>\$158.40</b>	<b>\$155.82</b>	<b>\$176.51</b>
<b>Rate per Mile</b>		<b>\$1.74</b>	<b>\$1.69</b>	<b>\$1.66</b>	<b>\$1.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Technician, Excess  
Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.86
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.99	30.00	30.03	30.03
	Productivity Factor	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$27.12	\$27.12	\$27.12	\$25.91
	<b>Weekly Staff Cost</b>	<b>\$813.33</b>	<b>\$813.60</b>	<b>\$814.41</b>	<b>\$778.08</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,150	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$805.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$42.52	\$42.52	\$42.52	\$40.55
	Weekly Supervision Cost	\$1,700.80	\$1,700.80	\$1,700.80	\$1,622.00
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$170.08</b>	<b>\$170.08</b>	<b>\$170.08</b>	<b>\$162.20</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$1,788.41	\$1,823.68	\$1,824.49	\$1,780.28
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$157.68</b>	<b>\$158.40</b>	<b>\$161.81</b>	<b>\$155.82</b>
<b>Rate per Mile</b>		<b>\$1.74</b>	<b>\$1.69</b>	<b>\$1.70</b>	<b>\$1.66</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Excess Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$54.96	\$54.96	\$66.53
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.36%	13.36%	12.12%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$63.85	\$63.85	\$76.47
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$72.79	\$72.79	\$87.18
	<b>Weekly Staff Cost</b>	<b>\$2,691.86</b>	<b>\$2,565.12</b>	<b>\$2,565.12</b>	<b>\$3,070.48</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,545.12	\$3,545.12	\$4,050.48
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$397.74</b>	<b>\$386.11</b>	<b>\$386.11</b>	<b>\$451.17</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.88</b>	<b>\$2.88</b>	<b>\$3.29</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Excess Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$54.96	\$66.53	\$54.96
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.36%	12.12%	13.36%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$63.85	\$76.47	\$63.85
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$72.79	\$87.18	\$72.79
<b>Weekly Staff Cost</b>		<b>\$2,691.86</b>	<b>\$2,565.12</b>	<b>\$3,069.61</b>	<b>\$2,565.12</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,545.12	\$4,049.61	\$3,545.12
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$397.74</b>	<b>\$386.11</b>	<b>\$447.05</b>	<b>\$386.11</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.88</b>	<b>\$3.28</b>	<b>\$2.88</b>

**DDS Vendor Rate Study - Rate Models**  
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**Infant Development Program, PT/OT/SLP, Excess Mileage**

		Base Model	Kern	Eastern LA	Lanternman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$54.96	\$57.85	\$57.85
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.36%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$63.85	\$67.04	\$67.04
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.21
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$72.79	\$76.43	\$76.43
<b>Weekly Staff Cost</b>		<b>\$2,691.86</b>	<b>\$2,565.12</b>	<b>\$2,691.10</b>	<b>\$2,691.10</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,545.12	\$3,671.10	\$3,671.10
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$397.74</b>	<b>\$386.11</b>	<b>\$395.71</b>	<b>\$395.71</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.88</b>	<b>\$2.98</b>	<b>\$2.98</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Excess Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$57.85	\$57.85	\$57.85
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$67.04	\$67.04	\$67.04
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.22	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$76.43	\$76.43	\$76.43
	<b>Weekly Staff Cost</b>	<b>\$2,691.86</b>	<b>\$2,691.86</b>	<b>\$2,691.86</b>	<b>\$2,691.86</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,671.86	\$3,671.86	\$3,671.86
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$397.74</b>	<b>\$399.75</b>	<b>\$399.75</b>	<b>\$399.75</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.98</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Excess Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$57.85	\$57.85	\$57.85
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$67.04	\$67.04	\$67.04
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.21	35.21	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$76.43	\$76.43	\$76.43
	<b>Weekly Staff Cost</b>	<b>\$2,691.86</b>	<b>\$2,691.10</b>	<b>\$2,691.10</b>	<b>\$2,691.86</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,671.10	\$3,671.10	\$3,671.86
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$397.74</b>	<b>\$395.71</b>	<b>\$395.71</b>	<b>\$399.75</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.98</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Excess Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$57.85	\$54.96	\$66.53
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.07%	13.36%	12.12%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$67.04	\$63.85	\$76.47
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$76.43	\$72.79	\$87.18
	<b>Weekly Staff Cost</b>	<b>\$2,691.86</b>	<b>\$2,691.86</b>	<b>\$2,565.12</b>	<b>\$3,070.48</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,671.86	\$3,545.12	\$4,050.48
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$397.74</b>	<b>\$399.75</b>	<b>\$386.11</b>	<b>\$451.17</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.88</b>	<b>\$3.29</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Excess Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$57.85	\$57.85	\$57.85	\$54.96
	- Employee Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.36%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.04	\$67.04	\$67.04	\$63.85
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$76.43	\$76.43	\$76.43	\$72.79
	<b>Weekly Staff Cost</b>	<b>\$2,691.86</b>	<b>\$2,691.86</b>	<b>\$2,693.39</b>	<b>\$2,565.12</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,671.86	\$3,671.86	\$3,673.39	\$3,545.12
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$397.74</b>	<b>\$399.75</b>	<b>\$403.48</b>	<b>\$386.11</b>
<b>Rate per Mile</b>		<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Excess Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$38.58	\$38.58	\$46.70
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.45%	13.27%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$45.24	\$45.24	\$54.21
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.65	30.65	30.63
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$51.12	\$51.12	\$61.26
<b>Weekly Staff Cost</b>		<b>\$1,643.61</b>	<b>\$1,566.83</b>	<b>\$1,566.83</b>	<b>\$1,876.39</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$54.96	\$54.96	\$66.53
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.36%	13.36%	12.12%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$63.85	\$63.85	\$76.47
	Weekly Supervision Cost	\$2,681.60	\$2,554.00	\$2,554.00	\$3,058.80
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Weekly Supervision Cost</b>		<b>\$268.16</b>	<b>\$255.40</b>	<b>\$255.40</b>	<b>\$305.88</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,662.23	\$2,662.23	\$3,022.27
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$284.38</b>	<b>\$275.48</b>	<b>\$275.48</b>	<b>\$321.48</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.49</b>	<b>\$2.49</b>	<b>\$2.83</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Excess Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$38.58	\$46.70	\$38.58
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	13.27%	14.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$45.24	\$54.21	\$45.24
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.65	30.62	30.65
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$51.12	\$61.26	\$51.12
	<b>Weekly Staff Cost</b>	<b>\$1,643.61</b>	<b>\$1,566.83</b>	<b>\$1,875.78</b>	<b>\$1,566.83</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$54.96	\$66.53	\$54.96
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.36%	12.12%	13.36%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$63.85	\$76.47	\$63.85
	Weekly Supervision Cost	\$2,681.60	\$2,554.00	\$3,058.80	\$2,554.00
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$255.40</b>	<b>\$305.88</b>	<b>\$255.40</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,662.23	\$3,021.66	\$2,662.23
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$284.38</b>	<b>\$275.48</b>	<b>\$319.37</b>	<b>\$275.48</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.49</b>	<b>\$2.83</b>	<b>\$2.49</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Excess Mileage**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$38.58	\$40.61	\$40.61
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.11%	14.11%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$45.24	\$47.49	\$47.49
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.65	30.62	30.62
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$51.12	\$53.66	\$53.66
	<b>Weekly Staff Cost</b>	<b>\$1,643.61</b>	<b>\$1,566.83</b>	<b>\$1,643.07</b>	<b>\$1,643.07</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$54.96	\$57.85	\$57.85
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.36%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$63.85	\$67.04	\$67.04
	Weekly Supervision Cost	\$2,681.60	\$2,554.00	\$2,681.60	\$2,681.60
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$255.40</b>	<b>\$268.16</b>	<b>\$268.16</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,662.23	\$2,751.23	\$2,751.23
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$284.38</b>	<b>\$275.48</b>	<b>\$282.41</b>	<b>\$282.41</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.49</b>	<b>\$2.57</b>	<b>\$2.57</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Excess Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$40.61	\$40.61	\$40.61
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$47.49	\$47.49	\$47.49
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.63	30.63	30.63
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$53.66	\$53.66	\$53.66
	<b>Weekly Staff Cost</b>	<b>\$1,643.61</b>	<b>\$1,643.61</b>	<b>\$1,643.61</b>	<b>\$1,643.61</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$57.85	\$57.85	\$57.85
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$67.04	\$67.04	\$67.04
	Weekly Supervision Cost	\$2,681.60	\$2,681.60	\$2,681.60	\$2,681.60
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,751.77	\$2,751.77	\$2,751.77
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$284.38</b>	<b>\$284.62</b>	<b>\$284.62</b>	<b>\$284.62</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.57</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Excess Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$40.61	\$40.61	\$40.61
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$47.49	\$47.49	\$47.49
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.62	30.62	30.63
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$53.66	\$53.66	\$53.66
	<b>Weekly Staff Cost</b>	<b>\$1,643.61</b>	<b>\$1,643.07</b>	<b>\$1,643.07</b>	<b>\$1,643.61</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$57.85	\$57.85	\$57.85
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.07%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$67.04	\$67.04	\$67.04
	Weekly Supervision Cost	\$2,681.60	\$2,681.60	\$2,681.60	\$2,681.60
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,751.23	\$2,751.23	\$2,751.77
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$284.38</b>	<b>\$282.41</b>	<b>\$282.41</b>	<b>\$284.62</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.57</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Excess Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$40.61	\$38.58	\$46.70
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.45%	13.27%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$47.49	\$45.24	\$54.21
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.63	30.65	30.63
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$53.66	\$51.12	\$61.26
	<b>Weekly Staff Cost</b>	<b>\$1,643.61</b>	<b>\$1,643.61</b>	<b>\$1,566.83</b>	<b>\$1,876.39</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$57.85	\$54.96	\$66.53
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.07%	13.36%	12.12%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$67.04	\$63.85	\$76.47
	Weekly Supervision Cost	\$2,681.60	\$2,681.60	\$2,554.00	\$3,058.80
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$255.40</b>	<b>\$305.88</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,751.77	\$2,662.23	\$3,022.27
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$284.38</b>	<b>\$284.62</b>	<b>\$275.48</b>	<b>\$321.48</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.49</b>	<b>\$2.83</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Excess Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$40.61	\$40.61	\$40.61	\$38.58
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.49	\$47.49	\$47.49	\$45.24
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.63	30.65	30.65
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$53.66	\$53.66	\$53.66	\$51.12
	<b>Weekly Staff Cost</b>	<b>\$1,643.61</b>	<b>\$1,643.61</b>	<b>\$1,644.68</b>	<b>\$1,566.83</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$57.85	\$57.85	\$57.85	\$54.96
	- Supervisor Benefit Rate (as a percent of wages)	13.07%	13.07%	13.07%	13.36%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$67.04	\$67.04	\$67.04	\$63.85
	Weekly Supervision Cost	\$2,681.60	\$2,681.60	\$2,681.60	\$2,554.00
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$268.16</b>	<b>\$255.40</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,751.77	\$2,751.77	\$2,752.84	\$2,662.23
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$284.38</b>	<b>\$284.62</b>	<b>\$287.80</b>	<b>\$275.48</b>
<b>Rate per Mile</b>		<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.58</b>	<b>\$2.49</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Excess Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$63.47	\$60.30	\$60.30	\$72.99
	- Employee Benefit Rate (as a percent of wages)	12.59%	12.85%	12.85%	11.18%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$73.25	\$69.75	\$69.75	\$83.21
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$83.51	\$79.52	\$79.52	\$94.86
	<b>Weekly Staff Cost</b>	<b>\$2,941.22</b>	<b>\$2,802.28</b>	<b>\$2,802.28</b>	<b>\$3,340.97</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,921.22	\$3,782.28	\$3,782.28	\$4,320.97
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$431.49</b>	<b>\$418.31</b>	<b>\$418.31</b>	<b>\$487.92</b>
<b>Rate per Mile</b>		<b>\$3.18</b>	<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.51</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Excess Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$63.47	\$60.30	\$72.99	\$60.30
	- Employee Benefit Rate (as a percent of wages)	12.59%	12.85%	11.18%	12.85%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$73.25	\$69.75	\$83.21	\$69.75
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$83.51	\$79.52	\$94.86	\$79.52
	<b>Weekly Staff Cost</b>	<b>\$2,941.22</b>	<b>\$2,802.28</b>	<b>\$3,340.02</b>	<b>\$2,802.28</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,921.22	\$3,782.28	\$4,320.02	\$3,782.28
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$431.49</b>	<b>\$418.31</b>	<b>\$483.60</b>	<b>\$418.31</b>
<b>Rate per Mile</b>		<b>\$3.18</b>	<b>\$3.07</b>	<b>\$3.50</b>	<b>\$3.07</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Excess Mileage**

		Base Model	Kern	Eastern LA	Lanternman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$63.47	\$60.30	\$63.47	\$63.47
	- Employee Benefit Rate (as a percent of wages)	12.59%	12.85%	12.59%	12.59%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$73.25	\$69.75	\$73.25	\$73.25
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.21
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$83.51	\$79.52	\$83.51	\$83.51
	<b>Weekly Staff Cost</b>	<b>\$2,941.22</b>	<b>\$2,802.28</b>	<b>\$2,940.39</b>	<b>\$2,940.39</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,921.22	\$3,782.28	\$3,920.39	\$3,920.39
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$431.49</b>	<b>\$418.31</b>	<b>\$429.57</b>	<b>\$429.57</b>
<b>Rate per Mile</b>		<b>\$3.18</b>	<b>\$3.07</b>	<b>\$3.18</b>	<b>\$3.18</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Excess Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$63.47	\$63.47	\$63.47	\$63.47
	- Employee Benefit Rate (as a percent of wages)	12.59%	12.59%	12.59%	12.59%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$73.25	\$73.25	\$73.25	\$73.25
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.22	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$83.51	\$83.51	\$83.51	\$83.51
	<b>Weekly Staff Cost</b>	<b>\$2,941.22</b>	<b>\$2,941.22</b>	<b>\$2,941.22</b>	<b>\$2,941.22</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,921.22	\$3,921.22	\$3,921.22	\$3,921.22
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$431.49</b>	<b>\$433.66</b>	<b>\$433.66</b>	<b>\$433.66</b>
<b>Rate per Mile</b>		<b>\$3.18</b>	<b>\$3.18</b>	<b>\$3.18</b>	<b>\$3.18</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Excess Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$63.47	\$63.47	\$63.47	\$63.47
	- Employee Benefit Rate (as a percent of wages)	12.59%	12.59%	12.59%	12.59%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$73.25	\$73.25	\$73.25	\$73.25
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.21	35.21	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$83.51	\$83.51	\$83.51	\$83.51
<b>Weekly Staff Cost</b>		<b>\$2,941.22</b>	<b>\$2,940.39</b>	<b>\$2,940.39</b>	<b>\$2,941.22</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,921.22	\$3,920.39	\$3,920.39	\$3,921.22
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$431.49</b>	<b>\$429.57</b>	<b>\$429.57</b>	<b>\$433.66</b>
<b>Rate per Mile</b>		<b>\$3.18</b>	<b>\$3.18</b>	<b>\$3.18</b>	<b>\$3.18</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Excess Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$63.47	\$63.47	\$60.30	\$72.99
	- Employee Benefit Rate (as a percent of wages)	12.59%	12.59%	12.85%	11.18%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$73.25	\$73.25	\$69.75	\$83.21
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$83.51	\$83.51	\$79.52	\$94.86
	<b>Weekly Staff Cost</b>	<b>\$2,941.22</b>	<b>\$2,941.22</b>	<b>\$2,802.28</b>	<b>\$3,340.97</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,921.22	\$3,921.22	\$3,782.28	\$4,320.97
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$431.49</b>	<b>\$433.66</b>	<b>\$418.31</b>	<b>\$487.92</b>
<b>Rate per Mile</b>		<b>\$3.18</b>	<b>\$3.18</b>	<b>\$3.07</b>	<b>\$3.51</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Excess Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$63.47	\$63.47	\$63.47	\$60.30
	- Employee Benefit Rate (as a percent of wages)	12.59%	12.59%	12.59%	12.85%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$73.25	\$73.25	\$73.25	\$69.75
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$83.51	\$83.51	\$83.51	\$79.52
	<b>Weekly Staff Cost</b>	<b>\$2,941.22</b>	<b>\$2,941.22</b>	<b>\$2,942.89</b>	<b>\$2,802.28</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,921.22	\$3,921.22	\$3,922.89	\$3,782.28
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$431.49</b>	<b>\$433.66</b>	<b>\$437.37</b>	<b>\$418.31</b>
<b>Rate per Mile</b>		<b>\$3.18</b>	<b>\$3.18</b>	<b>\$3.19</b>	<b>\$3.07</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Excess Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$26.89	\$25.55	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	19.32%	19.93%	19.93%	17.80%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.84	\$31.36	\$31.36	\$37.30
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$37.44	\$35.75	\$35.75	\$42.52
	<b>Weekly Staff Cost</b>	<b>\$1,318.64</b>	<b>\$1,259.83</b>	<b>\$1,259.83</b>	<b>\$1,497.55</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,298.64	\$2,239.83	\$2,239.83	\$2,477.55
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$211.56</b>	<b>\$208.62</b>	<b>\$208.62</b>	<b>\$237.40</b>
<b>Rate per Mile</b>		<b>\$1.86</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$2.01</b>



**DDS Vendor Rate Study - Rate Models**  
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**Infant Development Program, Family Therapist, Excess Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$26.89	\$25.55	\$30.92	\$25.55
	- Employee Benefit Rate (as a percent of wages)	19.32%	19.93%	17.80%	19.93%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.84	\$31.36	\$37.30	\$31.36
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$37.44	\$35.75	\$42.52	\$35.75
<b>Weekly Staff Cost</b>		<b>\$1,318.64</b>	<b>\$1,259.83</b>	<b>\$1,497.13</b>	<b>\$1,259.83</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,298.64	\$2,239.83	\$2,477.13	\$2,239.83
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$211.56</b>	<b>\$208.62</b>	<b>\$233.84</b>	<b>\$208.62</b>
<b>Rate per Mile</b>		<b>\$1.86</b>	<b>\$1.82</b>	<b>\$2.01</b>	<b>\$1.82</b>

**DDS Vendor Rate Study - Rate Models**  
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**Infant Development Program, Family Therapist, Excess Mileage**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$26.89	\$25.55	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	19.32%	19.93%	19.32%	19.32%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.84	\$31.36	\$32.84	\$32.84
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.21
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$37.44	\$35.75	\$37.44	\$37.44
	<b>Weekly Staff Cost</b>	<b>\$1,318.64</b>	<b>\$1,259.83</b>	<b>\$1,318.26</b>	<b>\$1,318.26</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,298.64	\$2,239.83	\$2,298.26	\$2,298.26
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$211.56</b>	<b>\$208.62</b>	<b>\$209.63</b>	<b>\$209.63</b>
<b>Rate per Mile</b>		<b>\$1.86</b>	<b>\$1.82</b>	<b>\$1.86</b>	<b>\$1.86</b>

**DDS Vendor Rate Study - Rate Models**  
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**Infant Development Program, Family Therapist, Excess Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	19.32%	19.32%	19.32%	19.32%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.84	\$32.84	\$32.84	\$32.84
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.22	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$37.44	\$37.44	\$37.44	\$37.44
	<b>Weekly Staff Cost</b>	<b>\$1,318.64</b>	<b>\$1,318.64</b>	<b>\$1,318.64</b>	<b>\$1,318.64</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,298.64	\$2,298.64	\$2,298.64	\$2,298.64
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$211.56</b>	<b>\$213.11</b>	<b>\$213.11</b>	<b>\$213.11</b>
<b>Rate per Mile</b>		<b>\$1.86</b>	<b>\$1.87</b>	<b>\$1.87</b>	<b>\$1.87</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Excess Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	19.32%	19.32%	19.32%	19.32%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.84	\$32.84	\$32.84	\$32.84
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.21	35.21	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$37.44	\$37.44	\$37.44	\$37.44
	<b>Weekly Staff Cost</b>	<b>\$1,318.64</b>	<b>\$1,318.26</b>	<b>\$1,318.26</b>	<b>\$1,318.64</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,298.64	\$2,298.26	\$2,298.26	\$2,298.64
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$211.56</b>	<b>\$209.63</b>	<b>\$209.63</b>	<b>\$213.11</b>
<b>Rate per Mile</b>		<b>\$1.86</b>	<b>\$1.86</b>	<b>\$1.86</b>	<b>\$1.87</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Excess Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$26.89	\$26.89	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	19.32%	19.32%	19.93%	17.80%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.84	\$32.84	\$31.36	\$37.30
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$37.44	\$37.44	\$35.75	\$42.52
	<b>Weekly Staff Cost</b>	<b>\$1,318.64</b>	<b>\$1,318.64</b>	<b>\$1,259.83</b>	<b>\$1,497.55</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,298.64	\$2,298.64	\$2,239.83	\$2,477.55
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$211.56</b>	<b>\$213.11</b>	<b>\$208.62</b>	<b>\$237.40</b>
<b>Rate per Mile</b>		<b>\$1.86</b>	<b>\$1.87</b>	<b>\$1.82</b>	<b>\$2.01</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Excess Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$26.89	\$26.89	\$26.89	\$25.55
	- Employee Benefit Rate (as a percent of wages)	19.32%	19.32%	19.32%	19.93%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.84	\$32.84	\$32.84	\$31.36
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$37.44	\$37.44	\$37.44	\$35.75
	<b>Weekly Staff Cost</b>	<b>\$1,318.64</b>	<b>\$1,318.64</b>	<b>\$1,319.39</b>	<b>\$1,259.83</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,298.64	\$2,298.64	\$2,299.39	\$2,239.83
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$211.56</b>	<b>\$213.11</b>	<b>\$216.67</b>	<b>\$208.62</b>
<b>Rate per Mile</b>		<b>\$1.86</b>	<b>\$1.87</b>	<b>\$1.87</b>	<b>\$1.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Registered Nurse, Excess Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$64.68	\$61.45	\$61.45	\$74.38
	- Employee Benefit Rate (as a percent of wages)	12.43%	12.76%	12.76%	10.99%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$74.54	\$71.02	\$71.02	\$84.65
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$84.98	\$80.96	\$80.96	\$96.50
	<b>Weekly Staff Cost</b>	<b>\$2,993.00</b>	<b>\$2,853.03</b>	<b>\$2,853.03</b>	<b>\$3,398.73</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,973.00	\$3,833.03	\$3,833.03	\$4,378.73
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$438.55</b>	<b>\$425.08</b>	<b>\$425.08</b>	<b>\$495.80</b>
<b>Rate per Mile</b>		<b>\$3.22</b>	<b>\$3.11</b>	<b>\$3.11</b>	<b>\$3.55</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Registered Nurse, Excess Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$64.68	\$61.45	\$74.38	\$61.45
	- Employee Benefit Rate (as a percent of wages)	12.43%	12.76%	10.99%	12.76%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$74.54	\$71.02	\$84.65	\$71.02
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$84.98	\$80.96	\$96.50	\$80.96
<b>Weekly Staff Cost</b>		<b>\$2,993.00</b>	<b>\$2,853.03</b>	<b>\$3,397.77</b>	<b>\$2,853.03</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,973.00	\$3,833.03	\$4,377.77	\$3,833.03
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$438.55</b>	<b>\$425.08</b>	<b>\$491.45</b>	<b>\$425.08</b>
<b>Rate per Mile</b>		<b>\$3.22</b>	<b>\$3.11</b>	<b>\$3.55</b>	<b>\$3.11</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Registered Nurse, Excess Mileage**

		Base Model	Kern	Eastern LA	Lanternman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$64.68	\$61.45	\$64.68	\$64.68
	- Employee Benefit Rate (as a percent of wages)	12.43%	12.76%	12.43%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$74.54	\$71.02	\$74.54	\$74.54
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.21
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$84.98	\$80.96	\$84.98	\$84.98
<b>Weekly Staff Cost</b>		<b>\$2,993.00</b>	<b>\$2,853.03</b>	<b>\$2,992.15</b>	<b>\$2,992.15</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,973.00	\$3,833.03	\$3,972.15	\$3,972.15
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$438.55</b>	<b>\$425.08</b>	<b>\$436.52</b>	<b>\$436.52</b>
<b>Rate per Mile</b>		<b>\$3.22</b>	<b>\$3.11</b>	<b>\$3.22</b>	<b>\$3.22</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Registered Nurse, Excess Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$64.68	\$64.68	\$64.68	\$64.68
	- Employee Benefit Rate (as a percent of wages)	12.43%	12.43%	12.43%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$74.54	\$74.54	\$74.54	\$74.54
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.22	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$84.98	\$84.98	\$84.98	\$84.98
	<b>Weekly Staff Cost</b>	<b>\$2,993.00</b>	<b>\$2,993.00</b>	<b>\$2,993.00</b>	<b>\$2,993.00</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,973.00	\$3,973.00	\$3,973.00	\$3,973.00
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$438.55</b>	<b>\$440.66</b>	<b>\$440.66</b>	<b>\$440.66</b>
<b>Rate per Mile</b>		<b>\$3.22</b>	<b>\$3.22</b>	<b>\$3.22</b>	<b>\$3.22</b>

**DDS Vendor Rate Study - Rate Models**  
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**Infant Development Program, Registered Nurse, Excess Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$64.68	\$64.68	\$64.68	\$64.68
	- Employee Benefit Rate (as a percent of wages)	12.43%	12.43%	12.43%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$74.54	\$74.54	\$74.54	\$74.54
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.21	35.21	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$84.98	\$84.98	\$84.98	\$84.98
	<b>Weekly Staff Cost</b>	<b>\$2,993.00</b>	<b>\$2,992.15</b>	<b>\$2,992.15</b>	<b>\$2,993.00</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,973.00	\$3,972.15	\$3,972.15	\$3,973.00
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$438.55</b>	<b>\$436.52</b>	<b>\$436.52</b>	<b>\$440.66</b>
<b>Rate per Mile</b>		<b>\$3.22</b>	<b>\$3.22</b>	<b>\$3.22</b>	<b>\$3.22</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Registered Nurse, Excess Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$64.68	\$64.68	\$61.45	\$74.38
	- Employee Benefit Rate (as a percent of wages)	12.43%	12.43%	12.76%	10.99%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$74.54	\$74.54	\$71.02	\$84.65
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$84.98	\$84.98	\$80.96	\$96.50
	<b>Weekly Staff Cost</b>	<b>\$2,993.00</b>	<b>\$2,993.00</b>	<b>\$2,853.03</b>	<b>\$3,398.73</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,973.00	\$3,973.00	\$3,833.03	\$4,378.73
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$438.55</b>	<b>\$440.66</b>	<b>\$425.08</b>	<b>\$495.80</b>
<b>Rate per Mile</b>		<b>\$3.22</b>	<b>\$3.22</b>	<b>\$3.11</b>	<b>\$3.55</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Registered Nurse, Excess Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$64.68	\$64.68	\$64.68	\$61.45
	- Employee Benefit Rate (as a percent of wages)	12.43%	12.43%	12.43%	12.76%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$74.54	\$74.54	\$74.54	\$71.02
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$84.98	\$84.98	\$84.98	\$80.96
	<b>Weekly Staff Cost</b>	<b>\$2,993.00</b>	<b>\$2,993.00</b>	<b>\$2,994.70</b>	<b>\$2,853.03</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,973.00	\$3,973.00	\$3,974.70	\$3,833.03
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$438.55</b>	<b>\$440.66</b>	<b>\$444.36</b>	<b>\$425.08</b>
<b>Rate per Mile</b>		<b>\$3.22</b>	<b>\$3.22</b>	<b>\$3.23</b>	<b>\$3.11</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Vocational Nurse, Excess  
Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$34.09	\$32.39	\$32.39	\$39.20
	- Employee Benefit Rate (as a percent of wages)	15.34%	15.75%	15.75%	14.34%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.28	\$38.40	\$38.40	\$45.93
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.65	30.65	30.63
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$45.52	\$43.39	\$43.39	\$51.90
	<b>Weekly Staff Cost</b>	<b>\$1,394.28</b>	<b>\$1,329.90</b>	<b>\$1,329.90</b>	<b>\$1,589.70</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$64.68	\$61.45	\$61.45	\$74.38
	- Supervisor Benefit Rate (as a percent of wages)	12.43%	12.76%	12.76%	10.99%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$74.54	\$71.02	\$71.02	\$84.65
	Weekly Supervision Cost	\$2,981.60	\$2,840.80	\$2,840.80	\$3,386.00
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$298.16</b>	<b>\$284.08</b>	<b>\$284.08</b>	<b>\$338.60</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,532.44	\$2,453.98	\$2,453.98	\$2,768.30
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$254.31</b>	<b>\$247.16</b>	<b>\$247.16</b>	<b>\$286.90</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.59</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Vocational Nurse, Excess  
Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$34.09	\$32.39	\$39.20	\$32.39
	- Employee Benefit Rate (as a percent of wages)	15.34%	15.75%	14.34%	15.75%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.28	\$38.40	\$45.93	\$38.40
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.65	30.62	30.65
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$45.52	\$43.39	\$51.90	\$43.39
	<b>Weekly Staff Cost</b>	<b>\$1,394.28</b>	<b>\$1,329.90</b>	<b>\$1,589.18</b>	<b>\$1,329.90</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$64.68	\$61.45	\$74.38	\$61.45
	- Supervisor Benefit Rate (as a percent of wages)	12.43%	12.76%	10.99%	12.76%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$74.54	\$71.02	\$84.65	\$71.02
	Weekly Supervision Cost	\$2,981.60	\$2,840.80	\$3,386.00	\$2,840.80
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$298.16</b>	<b>\$284.08</b>	<b>\$338.60</b>	<b>\$284.08</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,532.44	\$2,453.98	\$2,767.78	\$2,453.98
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$254.31</b>	<b>\$247.16</b>	<b>\$284.75</b>	<b>\$247.16</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.29</b>	<b>\$2.59</b>	<b>\$2.29</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Vocational Nurse, Excess  
Mileage**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$34.09	\$32.39	\$34.09	\$34.09
	- Employee Benefit Rate (as a percent of wages)	15.34%	15.75%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.28	\$38.40	\$40.28	\$40.28
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.65	30.62	30.62
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$45.52	\$43.39	\$45.52	\$45.52
	<b>Weekly Staff Cost</b>	<b>\$1,394.28</b>	<b>\$1,329.90</b>	<b>\$1,393.82</b>	<b>\$1,393.82</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$64.68	\$61.45	\$64.68	\$64.68
	- Supervisor Benefit Rate (as a percent of wages)	12.43%	12.76%	12.43%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$74.54	\$71.02	\$74.54	\$74.54
	Weekly Supervision Cost	\$2,981.60	\$2,840.80	\$2,981.60	\$2,981.60
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$298.16</b>	<b>\$284.08</b>	<b>\$298.16</b>	<b>\$298.16</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,532.44	\$2,453.98	\$2,531.98	\$2,531.98
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$254.31</b>	<b>\$247.16</b>	<b>\$252.46</b>	<b>\$252.46</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.29</b>	<b>\$2.36</b>	<b>\$2.36</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Vocational Nurse, Excess  
Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$34.09	\$34.09	\$34.09	\$34.09
	- Employee Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.28	\$40.28	\$40.28	\$40.28
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.63	30.63	30.63
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$45.52	\$45.52	\$45.52	\$45.52
	<b>Weekly Staff Cost</b>	<b>\$1,394.28</b>	<b>\$1,394.28</b>	<b>\$1,394.28</b>	<b>\$1,394.28</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$64.68	\$64.68	\$64.68	\$64.68
	- Supervisor Benefit Rate (as a percent of wages)	12.43%	12.43%	12.43%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$74.54	\$74.54	\$74.54	\$74.54
	Weekly Supervision Cost	\$2,981.60	\$2,981.60	\$2,981.60	\$2,981.60
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$298.16</b>	<b>\$298.16</b>	<b>\$298.16</b>	<b>\$298.16</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,532.44	\$2,532.44	\$2,532.44	\$2,532.44
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$254.31</b>	<b>\$254.79</b>	<b>\$254.79</b>	<b>\$254.79</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.36</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Vocational Nurse, Excess  
Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$34.09	\$34.09	\$34.09	\$34.09
	- Employee Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.28	\$40.28	\$40.28	\$40.28
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.62	30.62	30.63
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$45.52	\$45.52	\$45.52	\$45.52
	<b>Weekly Staff Cost</b>	<b>\$1,394.28</b>	<b>\$1,393.82</b>	<b>\$1,393.82</b>	<b>\$1,394.28</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$64.68	\$64.68	\$64.68	\$64.68
	- Supervisor Benefit Rate (as a percent of wages)	12.43%	12.43%	12.43%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$74.54	\$74.54	\$74.54	\$74.54
	Weekly Supervision Cost	\$2,981.60	\$2,981.60	\$2,981.60	\$2,981.60
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$298.16</b>	<b>\$298.16</b>	<b>\$298.16</b>	<b>\$298.16</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,532.44	\$2,531.98	\$2,531.98	\$2,532.44
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$254.31</b>	<b>\$252.46</b>	<b>\$252.46</b>	<b>\$254.79</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.36</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Vocational Nurse, Excess  
Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$34.09	\$34.09	\$32.39	\$39.20
	- Employee Benefit Rate (as a percent of wages)	15.34%	15.34%	15.75%	14.34%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.28	\$40.28	\$38.40	\$45.93
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.63	30.65	30.63
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$45.52	\$45.52	\$43.39	\$51.90
	<b>Weekly Staff Cost</b>	<b>\$1,394.28</b>	<b>\$1,394.28</b>	<b>\$1,329.90</b>	<b>\$1,589.70</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$64.68	\$64.68	\$61.45	\$74.38
	- Supervisor Benefit Rate (as a percent of wages)	12.43%	12.43%	12.76%	10.99%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$74.54	\$74.54	\$71.02	\$84.65
	Weekly Supervision Cost	\$2,981.60	\$2,981.60	\$2,840.80	\$3,386.00
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$298.16</b>	<b>\$298.16</b>	<b>\$284.08</b>	<b>\$338.60</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,532.44	\$2,532.44	\$2,453.98	\$2,768.30
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$254.31</b>	<b>\$254.79</b>	<b>\$247.16</b>	<b>\$286.90</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.29</b>	<b>\$2.59</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Vocational Nurse, Excess  
Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$34.09	\$34.09	\$34.09	\$32.39
	- Employee Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.75%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.28	\$40.28	\$40.28	\$38.40
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	30.63	30.63	30.65	30.65
	Productivity Factor	1.13	1.13	1.13	1.13
	Staff Cost After Productivity Adj. per Billable Hour	\$45.52	\$45.52	\$45.52	\$43.39
	<b>Weekly Staff Cost</b>	<b>\$1,394.28</b>	<b>\$1,394.28</b>	<b>\$1,395.19</b>	<b>\$1,329.90</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,200	1,200	1,200	1,200
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>	<b>\$840.00</b>
Supervision	- Supervisor Hourly Wage	\$64.68	\$64.68	\$64.68	\$61.45
	- Supervisor Benefit Rate (as a percent of wages)	12.43%	12.43%	12.43%	12.76%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Supervisor Cost (wages + benefits)	\$74.54	\$74.54	\$74.54	\$71.02
	Weekly Supervision Cost	\$2,981.60	\$2,981.60	\$2,981.60	\$2,840.80
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Weekly Supervision Cost</b>	<b>\$298.16</b>	<b>\$298.16</b>	<b>\$298.16</b>	<b>\$284.08</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,532.44	\$2,532.44	\$2,533.35	\$2,453.98
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Weekly Program Operations Cost</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
	<b>Weekly Administration Cost</b>	<b>\$254.31</b>	<b>\$254.79</b>	<b>\$258.01</b>	<b>\$247.16</b>
<b>Rate per Mile</b>		<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.37</b>	<b>\$2.29</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Registered Dietician, Excess Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$44.90	\$42.66	\$42.66	\$51.64
	- Employee Benefit Rate (as a percent of wages)	14.64%	15.01%	15.01%	13.73%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$52.74	\$50.27	\$50.27	\$60.19
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$60.12	\$57.31	\$57.31	\$68.62
<b>Weekly Staff Cost</b>		<b>\$2,117.43</b>	<b>\$2,019.60</b>	<b>\$2,019.60</b>	<b>\$2,416.80</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,097.43	\$2,999.60	\$2,999.60	\$3,396.80
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$319.87</b>	<b>\$311.98</b>	<b>\$311.98</b>	<b>\$362.33</b>
<b>Rate per Mile</b>		<b>\$2.51</b>	<b>\$2.44</b>	<b>\$2.44</b>	<b>\$2.76</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Registered Dietician, Excess Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$44.90	\$42.66	\$51.64	\$42.66
	- Employee Benefit Rate (as a percent of wages)	14.64%	15.01%	13.73%	15.01%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$52.74	\$50.27	\$60.19	\$50.27
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$60.12	\$57.31	\$68.62	\$57.31
	<b>Weekly Staff Cost</b>	<b>\$2,117.43</b>	<b>\$2,019.60</b>	<b>\$2,416.11</b>	<b>\$2,019.60</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,097.43	\$2,999.60	\$3,396.11	\$2,999.60
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$319.87</b>	<b>\$311.98</b>	<b>\$358.27</b>	<b>\$311.98</b>
<b>Rate per Mile</b>		<b>\$2.51</b>	<b>\$2.44</b>	<b>\$2.75</b>	<b>\$2.44</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Registered Dietician, Excess Mileage**

		Base Model	Kern	Eastern LA	Lanternman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$44.90	\$42.66	\$44.90	\$44.90
	- Employee Benefit Rate (as a percent of wages)	14.64%	15.01%	14.64%	14.64%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$52.74	\$50.27	\$52.74	\$52.74
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.21
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$60.12	\$57.31	\$60.12	\$60.12
	<b>Weekly Staff Cost</b>	<b>\$2,117.43</b>	<b>\$2,019.60</b>	<b>\$2,116.83</b>	<b>\$2,116.83</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,097.43	\$2,999.60	\$3,096.83	\$3,096.83
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$319.87</b>	<b>\$311.98</b>	<b>\$317.92</b>	<b>\$317.92</b>
<b>Rate per Mile</b>		<b>\$2.51</b>	<b>\$2.44</b>	<b>\$2.51</b>	<b>\$2.51</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Registered Dietician, Excess Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$44.90	\$44.90	\$44.90	\$44.90
	- Employee Benefit Rate (as a percent of wages)	14.64%	14.64%	14.64%	14.64%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$52.74	\$52.74	\$52.74	\$52.74
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.22	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$60.12	\$60.12	\$60.12	\$60.12
	<b>Weekly Staff Cost</b>	<b>\$2,117.43</b>	<b>\$2,117.43</b>	<b>\$2,117.43</b>	<b>\$2,117.43</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,097.43	\$3,097.43	\$3,097.43	\$3,097.43
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$319.87</b>	<b>\$321.64</b>	<b>\$321.64</b>	<b>\$321.64</b>
<b>Rate per Mile</b>		<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.51</b>



**DDS Vendor Rate Study - Rate Models**  
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**Infant Development Program, Registered Dietician, Excess Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$44.90	\$44.90	\$44.90	\$44.90
	- Employee Benefit Rate (as a percent of wages)	14.64%	14.64%	14.64%	14.64%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$52.74	\$52.74	\$52.74	\$52.74
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.21	35.21	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$60.12	\$60.12	\$60.12	\$60.12
<b>Weekly Staff Cost</b>		<b>\$2,117.43</b>	<b>\$2,116.83</b>	<b>\$2,116.83</b>	<b>\$2,117.43</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,097.43	\$3,096.83	\$3,096.83	\$3,097.43
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$319.87</b>	<b>\$317.92</b>	<b>\$317.92</b>	<b>\$321.64</b>
<b>Rate per Mile</b>		<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.51</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Registered Dietician, Excess Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$44.90	\$44.90	\$42.66	\$51.64
	- Employee Benefit Rate (as a percent of wages)	14.64%	14.64%	15.01%	13.73%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$52.74	\$52.74	\$50.27	\$60.19
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$60.12	\$60.12	\$57.31	\$68.62
	<b>Weekly Staff Cost</b>	<b>\$2,117.43</b>	<b>\$2,117.43</b>	<b>\$2,019.60</b>	<b>\$2,416.80</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,097.43	\$3,097.43	\$2,999.60	\$3,396.80
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$319.87</b>	<b>\$321.64</b>	<b>\$311.98</b>	<b>\$362.33</b>
<b>Rate per Mile</b>		<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.44</b>	<b>\$2.76</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Registered Dietician, Excess Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$44.90	\$44.90	\$44.90	\$42.66
	- Employee Benefit Rate (as a percent of wages)	14.64%	14.64%	14.64%	15.01%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$52.74	\$52.74	\$52.74	\$50.27
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$60.12	\$60.12	\$60.12	\$57.31
<b>Weekly Staff Cost</b>		<b>\$2,117.43</b>	<b>\$2,117.43</b>	<b>\$2,118.63</b>	<b>\$2,019.60</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,097.43	\$3,097.43	\$3,098.63	\$2,999.60
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$319.87</b>	<b>\$321.64</b>	<b>\$325.32</b>	<b>\$311.98</b>
<b>Rate per Mile</b>		<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.52</b>	<b>\$2.44</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Excess Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$39.35	\$37.38	\$37.38	\$45.25
	- Employee Benefit Rate (as a percent of wages)	15.62%	16.04%	16.04%	14.58%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.61	\$44.43	\$44.43	\$53.12
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$53.14	\$50.65	\$50.65	\$60.56
	<b>Weekly Staff Cost</b>	<b>\$1,871.59</b>	<b>\$1,784.91</b>	<b>\$1,784.91</b>	<b>\$2,132.92</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,851.59	\$2,764.91	\$2,764.91	\$3,112.92
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$286.56</b>	<b>\$280.00</b>	<b>\$280.00</b>	<b>\$323.82</b>
<b>Rate per Mile</b>		<b>\$2.31</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.53</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Excess Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$39.35	\$37.38	\$45.25	\$37.38
	- Employee Benefit Rate (as a percent of wages)	15.62%	16.04%	14.58%	16.04%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.61	\$44.43	\$53.12	\$44.43
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$53.14	\$50.65	\$60.56	\$50.65
	<b>Weekly Staff Cost</b>	<b>\$1,871.59</b>	<b>\$1,784.91</b>	<b>\$2,132.32</b>	<b>\$1,784.91</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,851.59	\$2,764.91	\$3,112.32	\$2,764.91
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$286.56</b>	<b>\$280.00</b>	<b>\$319.93</b>	<b>\$280.00</b>
<b>Rate per Mile</b>		<b>\$2.31</b>	<b>\$2.25</b>	<b>\$2.52</b>	<b>\$2.25</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Excess Mileage**

		Base Model	Kern	Eastern LA	Lanternman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$39.35	\$37.38	\$39.35	\$39.35
	- Employee Benefit Rate (as a percent of wages)	15.62%	16.04%	15.62%	15.62%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.61	\$44.43	\$46.61	\$46.61
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.21
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$53.14	\$50.65	\$53.14	\$53.14
	<b>Weekly Staff Cost</b>	<b>\$1,871.59</b>	<b>\$1,784.91</b>	<b>\$1,871.06</b>	<b>\$1,871.06</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,851.59	\$2,764.91	\$2,851.06	\$2,851.06
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$286.56</b>	<b>\$280.00</b>	<b>\$284.51</b>	<b>\$284.51</b>
<b>Rate per Mile</b>		<b>\$2.31</b>	<b>\$2.25</b>	<b>\$2.31</b>	<b>\$2.31</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Excess Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$39.35	\$39.35	\$39.35	\$39.35
	- Employee Benefit Rate (as a percent of wages)	15.62%	15.62%	15.62%	15.62%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.61	\$46.61	\$46.61	\$46.61
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.22	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$53.14	\$53.14	\$53.14	\$53.14
	<b>Weekly Staff Cost</b>	<b>\$1,871.59</b>	<b>\$1,871.59</b>	<b>\$1,871.59</b>	<b>\$1,871.59</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,851.59	\$2,851.59	\$2,851.59	\$2,851.59
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$286.56</b>	<b>\$288.16</b>	<b>\$288.16</b>	<b>\$288.16</b>
<b>Rate per Mile</b>		<b>\$2.31</b>	<b>\$2.31</b>	<b>\$2.31</b>	<b>\$2.31</b>

**DDS Vendor Rate Study - Rate Models**  
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**Infant Development Program, Social Worker, Excess Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$39.35	\$39.35	\$39.35	\$39.35
	- Employee Benefit Rate (as a percent of wages)	15.62%	15.62%	15.62%	15.62%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.61	\$46.61	\$46.61	\$46.61
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.21	35.21	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$53.14	\$53.14	\$53.14	\$53.14
<b>Weekly Staff Cost</b>		<b>\$1,871.59</b>	<b>\$1,871.06</b>	<b>\$1,871.06</b>	<b>\$1,871.59</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,851.59	\$2,851.06	\$2,851.06	\$2,851.59
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$286.56</b>	<b>\$284.51</b>	<b>\$284.51</b>	<b>\$288.16</b>
<b>Rate per Mile</b>		<b>\$2.31</b>	<b>\$2.31</b>	<b>\$2.31</b>	<b>\$2.31</b>



**DDS Vendor Rate Study - Rate Models**  
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**Infant Development Program, Social Worker, Excess Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$39.35	\$39.35	\$37.38	\$45.25
	- Employee Benefit Rate (as a percent of wages)	15.62%	15.62%	16.04%	14.58%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.61	\$46.61	\$44.43	\$53.12
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$53.14	\$53.14	\$50.65	\$60.56
<b>Weekly Staff Cost</b>		<b>\$1,871.59</b>	<b>\$1,871.59</b>	<b>\$1,784.91</b>	<b>\$2,132.92</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,851.59	\$2,851.59	\$2,764.91	\$3,112.92
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$286.56</b>	<b>\$288.16</b>	<b>\$280.00</b>	<b>\$323.82</b>
<b>Rate per Mile</b>		<b>\$2.31</b>	<b>\$2.31</b>	<b>\$2.25</b>	<b>\$2.53</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Excess Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$39.35	\$39.35	\$39.35	\$37.38
	- Employee Benefit Rate (as a percent of wages)	15.62%	15.62%	15.62%	16.04%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.61	\$46.61	\$46.61	\$44.43
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$53.14	\$53.14	\$53.14	\$50.65
<b>Weekly Staff Cost</b>		<b>\$1,871.59</b>	<b>\$1,871.59</b>	<b>\$1,872.65</b>	<b>\$1,784.91</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$2,851.59	\$2,851.59	\$2,852.65	\$2,764.91
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$286.56</b>	<b>\$288.16</b>	<b>\$291.86</b>	<b>\$280.00</b>
<b>Rate per Mile</b>		<b>\$2.31</b>	<b>\$2.31</b>	<b>\$2.32</b>	<b>\$2.25</b>

**DDS Vendor Rate Study - Rate Models**  
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**Infant Development Program, Psychologist, Excess Mileage**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$58.70	\$55.77	\$55.77	\$67.51
	- Employee Benefit Rate (as a percent of wages)	13.00%	13.28%	13.28%	11.97%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.99	\$64.75	\$64.75	\$77.49
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$77.51	\$73.82	\$73.82	\$88.34
	<b>Weekly Staff Cost</b>	<b>\$2,729.90</b>	<b>\$2,601.42</b>	<b>\$2,601.42</b>	<b>\$3,111.33</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,709.90	\$3,581.42	\$3,581.42	\$4,091.33
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$402.82</b>	<b>\$390.98</b>	<b>\$390.98</b>	<b>\$456.85</b>
<b>Rate per Mile</b>		<b>\$3.01</b>	<b>\$2.91</b>	<b>\$2.91</b>	<b>\$3.32</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Excess Mileage**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Mile	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$58.70	\$55.77	\$67.51	\$55.77
	- Employee Benefit Rate (as a percent of wages)	13.00%	13.28%	11.97%	13.28%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.99	\$64.75	\$77.49	\$64.75
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$77.51	\$73.82	\$88.34	\$73.82
	<b>Weekly Staff Cost</b>	<b>\$2,729.90</b>	<b>\$2,601.42</b>	<b>\$3,110.45</b>	<b>\$2,601.42</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,709.90	\$3,581.42	\$4,090.45	\$3,581.42
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$402.82</b>	<b>\$390.98</b>	<b>\$452.44</b>	<b>\$390.98</b>
<b>Rate per Mile</b>		<b>\$3.01</b>	<b>\$2.91</b>	<b>\$3.32</b>	<b>\$2.91</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Excess Mileage**

		Base Model	Kern	Eastern LA	Lanternman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$58.70	\$55.77	\$58.70	\$58.70
	- Employee Benefit Rate (as a percent of wages)	13.00%	13.28%	13.00%	13.00%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.99	\$64.75	\$67.99	\$67.99
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.24	35.21	35.21
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$77.51	\$73.82	\$77.51	\$77.51
<b>Weekly Staff Cost</b>		<b>\$2,729.90</b>	<b>\$2,601.42</b>	<b>\$2,729.13</b>	<b>\$2,729.13</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,709.90	\$3,581.42	\$3,709.13	\$3,709.13
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$402.82</b>	<b>\$390.98</b>	<b>\$400.87</b>	<b>\$400.87</b>
<b>Rate per Mile</b>		<b>\$3.01</b>	<b>\$2.91</b>	<b>\$3.01</b>	<b>\$3.01</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Excess Mileage**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$58.70	\$58.70	\$58.70	\$58.70
	- Employee Benefit Rate (as a percent of wages)	13.00%	13.00%	13.00%	13.00%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.99	\$67.99	\$67.99	\$67.99
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.22	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$77.51	\$77.51	\$77.51	\$77.51
	<b>Weekly Staff Cost</b>	<b>\$2,729.90</b>	<b>\$2,729.90</b>	<b>\$2,729.90</b>	<b>\$2,729.90</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,709.90	\$3,709.90	\$3,709.90	\$3,709.90
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$402.82</b>	<b>\$405.00</b>	<b>\$405.00</b>	<b>\$405.00</b>
<b>Rate per Mile</b>		<b>\$3.01</b>	<b>\$3.01</b>	<b>\$3.01</b>	<b>\$3.01</b>

**DDS Vendor Rate Study - Rate Models**  
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**Infant Development Program, Psychologist, Excess Mileage**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$58.70	\$58.70	\$58.70	\$58.70
	- Employee Benefit Rate (as a percent of wages)	13.00%	13.00%	13.00%	13.00%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.99	\$67.99	\$67.99	\$67.99
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.21	35.21	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$77.51	\$77.51	\$77.51	\$77.51
<b>Weekly Staff Cost</b>		<b>\$2,729.90</b>	<b>\$2,729.13</b>	<b>\$2,729.13</b>	<b>\$2,729.90</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,709.90	\$3,709.13	\$3,709.13	\$3,709.90
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$402.82</b>	<b>\$400.87</b>	<b>\$400.87</b>	<b>\$405.00</b>
<b>Rate per Mile</b>		<b>\$3.01</b>	<b>\$3.01</b>	<b>\$3.01</b>	<b>\$3.01</b>

**DDS Vendor Rate Study - Rate Models**  
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**Infant Development Program, Psychologist, Excess Mileage**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$58.70	\$58.70	\$55.77	\$67.51
	- Employee Benefit Rate (as a percent of wages)	13.00%	13.00%	13.28%	11.97%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.99	\$67.99	\$64.75	\$77.49
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.22
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$77.51	\$77.51	\$73.82	\$88.34
	<b>Weekly Staff Cost</b>	<b>\$2,729.90</b>	<b>\$2,729.90</b>	<b>\$2,601.42</b>	<b>\$3,111.33</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,709.90	\$3,709.90	\$3,581.42	\$4,091.33
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$402.82</b>	<b>\$405.00</b>	<b>\$390.98</b>	<b>\$456.85</b>
<b>Rate per Mile</b>		<b>\$3.01</b>	<b>\$3.01</b>	<b>\$2.91</b>	<b>\$3.32</b>



**DDS Vendor Rate Study - Rate Models**  
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**Infant Development Program, Psychologist, Excess Mileage**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%
	- Direct Care Staff Hourly Wage	\$58.70	\$58.70	\$58.70	\$55.77
	- Employee Benefit Rate (as a percent of wages)	13.00%	13.00%	13.00%	13.28%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$67.99	\$67.99	\$67.99	\$64.75
	<i>Productivity Adjustments</i>				
	Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	0.00	0.00	0.00	0.00
	- Recordkeeping and Reporting	0.00	0.00	0.00	0.00
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43
	- Missed Appointments (not redirected to other tasks)	0.00	0.00	0.00	0.00
	- Collateral contacts (not billable)	0.00	0.00	0.00	0.00
	- Interdisciplinary team case reviews/planning	0.00	0.00	0.00	0.00
	- Training	0.48	0.48	0.48	0.48
	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	35.22	35.22	35.24	35.24
	Productivity Factor	1.14	1.14	1.14	1.14
	Staff Cost After Productivity Adj. per Billable Hour	\$77.51	\$77.51	\$77.51	\$73.82
	<b>Weekly Staff Cost</b>	<b>\$2,729.90</b>	<b>\$2,729.90</b>	<b>\$2,731.45</b>	<b>\$2,601.42</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	1,400	1,400	1,400	1,400
	- Amount per Mile	\$0.700	\$0.700	\$0.700	\$0.700
	<b>Weekly Mileage Cost</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>	<b>\$980.00</b>
Admin. and Prog. Operations	Cost per Week, Before Program Operations and Administration	\$3,709.90	\$3,709.90	\$3,711.45	\$3,581.42
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Weekly Program Operations Cost</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>	<b>\$100.00</b>
	<b>Weekly Administration Cost</b>	<b>\$402.82</b>	<b>\$405.00</b>	<b>\$408.56</b>	<b>\$390.98</b>
<b>Rate per Mile</b>		<b>\$3.01</b>	<b>\$3.01</b>	<b>\$3.01</b>	<b>\$2.91</b>