

Focus Area: Employment
Measure: Data Updates and Reporting
Fiscal Year: 2025-26

Overview

As part of the ongoing evaluation of Regional Center Performance Measures (RCPM), the Department of Developmental Services seeks to assure measures are in alignment with the Master Plan for Developmental Services by supporting individuals with intellectual and developmental disabilities in accessing the services they need and choose as they transition from school to the workforce and establish meaningful employment connections. To address these goals in Fiscal Year (FY) 2025-26, a set of new measures was presented during the June 26, 2025, RCPM Workgroup meeting. Included below are the details for Data Updates and Reporting in the focus area of Employment.

Performance Measure and Desired Outcome

The Data Updates and Reporting measure requires regional centers to update the employment related information documented in the Client Development Evaluation Report (CDER). The employment-related questions must be completed in the CDER for all individuals ages 16 to 64 to reflect the individual's most recent employment status, interests, and support needs. This should happen during the development or update of the Individual Program Plan (IPP) when there is a change in the person's needs.

The desired outcome of this measure is that information about individuals has been updated within the last 12 months and reflects their support needs, employment desires and employment status.

Performance Measure Data

To meet the requirements of this measure the data source that will be used is the CDER Personal Outcomes Element, specifically questions 5 through 8. During FY 2025-26, regional centers will update the CDER and accurately complete questions 5 through 8 in the CDER [Personal Outcomes Element](#) for 100% of individuals ages 16 to 64 to establish a baseline. This baseline data will be reviewed semi-annually, starting January 1, 2026, with the first set of data being collected on July 31, 2026.

Incentive

The first year of the Data Updates and Reporting measure (FY 2025-26) will focus on data collection to establish baseline data. Subsequent phases may result in recognition and pay-for-reporting incentive based on performance against an improvement target that will be defined and communicated at a later date. Future measurement will rely on completion of the baseline data collected in the first year.