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## **Performance Report for Far Northern Regional Center**

Every year, the Department of Developmental Services (DDS) contracts with regional centers in California to serve individuals and families. And, every year DDS looks at how well the regional centers are doing. This report will give you information about Far Northern Regional Center (FNRC).

Last year, FNRC served about 10,960 individuals. The charts on page two tell you about the individuals FNRC serves. You will also see how well FNRC is doing in meeting goals and in fulfilling our contract with DDS.

At FNRC, we want to improve every year, do better than the state average, and meet or exceed the DDS standard. As you can see in this report, we did well in: fewer individuals live in developmental centers, more adults live in home settings, area of children living with families, and fewer adults live in large facilities (more than 6 people) and although slightly higher than previous year children living in large facilities (more than 6 people).

FNRC continues strives to meet DDS Standards. FNRC met or scored over 90% in eight of the nine compliance areas. In the area of Intake/Assessment timelines for individuals age 3 or older we had a significant drop in performance. FNRC is evaluating and making adjustments to assessment process including expanding our vendor options.

We hope this report helps you learn more about FNRC. If you have any questions or comments, please contact us!

This report is a summary.

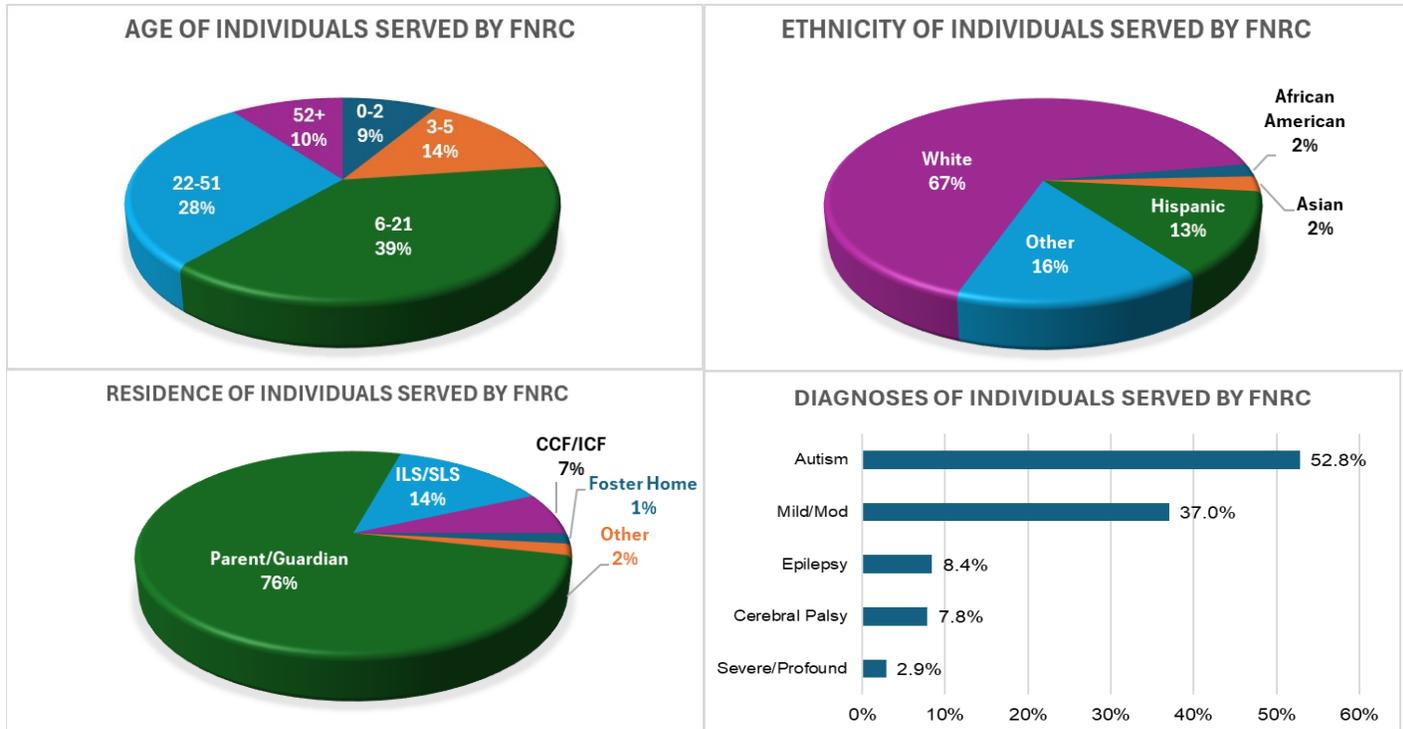
To learn more about this report, go to: <https://www.farnorthernrc.org/> or contact Melissa Gruhler, Executive Director at (530) 222-4791

A handwritten signature in blue ink that reads "Melissa Gruhler".

Executive Director  
Far Northern Regional Center

## Who uses FNRC?

These charts tell you about who FNRC individuals are and where they live.



## How well is FNRC performing?

This chart tells you five areas where DDS wants each regional center to keep improving.

The first column tells you how FNRC was doing last reporting period, and the second column shows how FNRC was doing at the end of fiscal year 2024-25.

To see how FNRC compares to the other regional centers in the state, compare the numbers to the state averages (in the shaded columns).

Regional Center Goals (based on Lanterman Act)	June 2024		June 2025	
	State Average	FNRC	State Average	FNRC
More children live with families	99.69%	99.41%	99.71%	99.50%
More adults in home settings	83.86%	82.00%	84.29%	82.36%
Fewer children living in large facilities (more than 6 people)	0.02%	0.00%	0.03%	0.03%
Fewer adults live in large facilities (more than 6 people)	1.46%	0.57%	1.36%	0.55%

Notes: 1) Individuals can be included in more than one diagnosis category. 2) Residence Types: CCF/ICF is Community Care Facility/Intermediate Care Facility; ILS/SLS is Independent Living Services/Supported Living Services. 3) Home settings include independent living, supported living, Adult Family Home Agency homes, and individuals' family homes. 4) Green text indicates the RC remained the same or improved from the previous year, red indicates the RC did not improve.

## Did FNRC meet DDS standards?

Read below to see how well FNRC did in meeting DDS compliance standards:

Areas Measured	Last Reporting Period	Current Reporting Period
Passes independent audit	Yes	Yes
Passes DDS financial audit <sup>1</sup>	Yes	Yes
Audits vendors as required	Met	Met
Didn't overspend operations budget	Yes	Yes
Participates in the federal waiver <sup>2</sup>	Yes	Yes
CDERs and ESRs are updated as required (CDER is the Client Development Evaluation Report and ESR is the Early Start Report. Both contain information about individuals, including diagnosis.) <sup>3</sup>	99.91%	94.70%
Intake/Assessment timelines for individuals age 3 or older met	92.24%	69.49%
IPP ( <i>Individual Program Plan</i> ) requirements met	98.99%	N/A <sup>4</sup>
IFSP ( <i>Individualized Family Service Plan</i> ) requirements met	96.9%	96.1%

Notes: <sup>1</sup>[Link to DDS financial audit for fiscal years 2022-23 and 2023-24](#)

<sup>2</sup>The federal waiver refers to the Medicaid Home and Community-Based Services Waiver program that allows California to offer services not otherwise available through the Medi-Cal program to serve people (including individuals with developmental disabilities) in their own homes and communities.

<sup>3</sup> The CDER and ESR currency percentages are weighted based on the RC's Status 1 and Status 2 June 2025 caseloads to arrive at a composite score.

<sup>4</sup> N/A indicates that the regional center was not reviewed for the measure during the current period.

## How well is FNRC doing at getting individuals working?

The chart below shows how well FNRC is performing on increasing individual employment performance compared to their prior performance and statewide averages:

Areas Measured	Time Period				
	CA	FNRC	CA	FNRC	
<b>Consumer Earned Income ( Age 16 to 64 years):</b> Data Source: Employment Development Department	Jan through Dec 2023		Jan through Dec 2024		
Quarterly number of consumers with earned income	32,132	1,192	32,936	1,278	
Percentage of consumers with earned income	15.20%	23.53%	15.60%	24.30%	
Average annual wages	\$14,251	\$10,362	\$14,902	\$11,165	
<b>Annual earnings of consumers compared to people with all disabilities in California</b> Data Source: American Community Survey, five-year estimate	2022		2023		
	\$29,382		\$31,436		
<b>Paid Internship Program</b> Data Source: Paid Internship Program Survey	2022-23		2023-24		
	CA Average	FNRC	CA Average	FNRC	
Number of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program	12	11	13	16	
Percentage of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program	10%	9%	9%	13%	
Average hourly or salaried wages for adults who participated in a Paid Internship Program	\$15.96	\$15.44	\$16.74	\$16.10	
Average hours worked per week for adults who participated in a Paid Internship Program	14	12	14	13	
<b>Competitive Integrated Employment</b> Data Source: Competitive Integrated Employment Incentive Program Survey					
Average wages for adults engaged in competitive, integrated employment, on behalf of whom incentive payments have been made	\$16.51	\$15.75	\$17.33	\$18.40	
Average hours worked for adults engages in competitive, integrated employment, on behalf of whom incentive payments have been made	21	24	21	22	
Total number of Incentive payments made for the fiscal year for the following amounts:	\$3,000	38	7	35	4
	\$2,500	40	9	40	10
	\$2,000	49	9	51	14

Notes: 1) The National Core Indicator Survey question "Percentage of Adults who Reported having integrated employment as a goal on their IPP" is no longer asked and therefore could not be included on the report. 2) Differences in regional center population sizes may affect the number of individuals participating in employment programs.

## How well is FNRC doing at reducing disparities and improving equity?

These tables show you how well the regional center is doing at providing services equally for all individuals.

Indicator showing the relationship between annual authorized services and expenditures by individual's residence type and ethnicity

Residence Type	American Indian or Alaska Native		Asian		Black/African American		Hispanic		Native Hawaiian or Other Pacific		White		Other Ethnicity or Race	
	22-23	23-24	22-23	23-24	22-23	23-24	22-23	23-24	22-23	23-24	22-23	23-24	22-23	23-24
CCF	✔ 0.82	✔ 0.77	⚠ 0.72	⚠ 0.73	⚠ 0.70	⚠ 0.75	✔ 0.84	✔ 0.80	N/A	N/A	✔ 0.79	✔ 0.79	✔ 0.81	✔ 0.81
FHA/Family Teaching Home	N/A	N/A	N/A	N/A	✔ 0.81	✔ 0.81	N/A	N/A	N/A	N/A	⚠ 0.75	⚠ 0.73	⚠ 0.73	✔ 0.76
ICF	N/A	✔ 0.86	N/A	N/A	✔ 0.79	✔ 0.84	✘ 0.42	✘ 0.38	N/A	N/A	⚠ 0.62	⚠ 0.68	⚠ 0.69	✘ 0.45
ILS	⚠ 0.55	⚠ 0.54	⚠ 0.52	✘ 0.33	✘ 0.49	✘ 0.45	⚠ 0.64	⚠ 0.55	✘ 0.16	✘ 0.41	⚠ 0.58	⚠ 0.58	⚠ 0.62	⚠ 0.56
In-Home	✘ 0.41	✘ 0.35	✘ 0.38	✘ 0.38	✘ 0.39	✘ 0.41	✘ 0.44	✘ 0.40	✘ 0.46	✘ 0.39	✘ 0.42	✘ 0.41	✘ 0.38	✘ 0.39
Other	✘ 0.00	⚠ 0.54	✘ 0.26	✘ 0.29	✔ 0.98	⚠ 0.58	✘ 0.48	✘ 0.40	N/A	N/A	⚠ 0.65	⚠ 0.69	⚠ 0.51	✘ 0.10
SLS	✔ 0.81	✔ 0.78	⚠ 0.68	✔ 0.84	✔ 0.87	✔ 0.76	⚠ 0.70	✔ 0.76	N/A	N/A	⚠ 0.75	✔ 0.76	⚠ 0.65	⚠ 0.68
SNF	N/A	N/A	N/A	N/A	N/A	N/A	N/A	✘ 0.05	N/A	N/A	⚠ 0.72	⚠ 0.65	N/A	N/A
State-Operated Facility	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	⚠ 0.62	⚠ 0.52	✘ 0.00	⚠ 0.59

**Notes:** 1) Green check marks are indicated by values less than 1.25 and greater than or equal to 0.75. Yellow warning signs are indicated by values less than 1.5 and greater than or equal to 1.25 and less than .75 and greater than 0.5. Red x's are indicated by values less than or equal to 0.5 and greater than or equal to 1.5. A perfect ratio is indicated as 1.0.

Percent of total annual purchase of service expenditures by individual's ethnicity and age

Age Group	Measure	American Indian or Alaska Native		Asian		Black/African American		Hispanic		Native Hawaiian or Other Pacific Islander		White		Other Ethnicity or Race	
		22-23	23-24	22-23	23-24	22-23	23-24	22-23	23-24	22-23	23-24	22-23	23-24	22-23	23-24
Birth to 2	Individuals	3%	3%	3%	3%	2%	2%	16%	17%	0%	0%	59%	58%	16%	18%
	Expenditures	3%	3%	3%	3%	1%	1%	15%	17%	0%	0%	61%	57%	16%	18%
3 to 21	Individuals	2%	2%	2%	3%	2%	2%	16%	17%	0%	0%	67%	65%	10%	11%
	Expenditures	2%	2%	2%	2%	3%	2%	20%	18%	0%	0%	65%	64%	8%	11%
22 and older	Individuals	3%	3%	2%	2%	2%	3%	8%	8%	0%	0%	80%	80%	5%	5%
	Expenditures	3%	3%	1%	1%	2%	3%	5%	5%	0%	0%	84%	84%	4%	4%

**Want more information?**

To see the complete report, go to: <https://www.farnorthernrc.org/>

Or contact Melissa Gruhler, Executive Director at (530) 222-4791

Additional information can be found on the: [DDS Regional Center Dashboard](#)