

Advantages of Using the Community State Staff Program

- Receive specialized services and support from highly trained and skilled staff that have expertise and experience working with individuals in acute medical or behavioral crisis.
- Use of state staff helps gain the trust of family members whose loved one is transitioning from a developmental center/community facility.
- Receive administrative services for advertisement, recruitment and scheduling of interviews from DDS CSSPC.
- Make the final decision in the selection of state staff.
- Operates as the functional supervisor and oversees the management of state staff work duties.
- Increase percentage in retaining valuable and trained employees.

Community State Staff Program For Regional Centers and Providers

- Offers Simple and Easy Access to Highly Trained State Staff
- Matches the Expertise of State Staff with the Specific Services Needed
- Provides Clinical Expertise with No Additional Fees

Community State Staff Program

***Enriching Services Through
State Staff Expertise***

***For Regional Centers and
Providers***

CONTACT

CSSP@dds.ca.gov

For more information, go to:
www.dds.ca.gov/services/state-facilities/cssp/



DDS Department of
Developmental
Services

Process

- Contract Agency (CA) and Community State Staff Program Coordinator (CSSPC) identify and match the skills needed for the job
- Positions are identified
- The contract is developed and approved by the CA and the Department of Developmental Services (DDS)
- Duty Statement is developed and advertised for each specific job
- CA and DDS will conduct a competitive interview
- CA makes the final candidate selection
- A start date will be determined
- DDS will administer employees' payroll and benefits without any additional fees and bill CA for reimbursement
- A 30-day notice is required for either party to end the assignment

Areas of Expertise

Nursing

- Offer hands-on experience in identifying individuals' needs and validating medical diagnosis
- Provide education and cross-training to non-respiratory staff in basic respiratory care and ventilator management
- Set up and monitor IVs, administer medications, provide enteral feeding, and implement preventative skin care to individuals with significant compromised medical needs

Behavioral

- Conduct behavioral assessments to understand and identify behaviors that drive crisis situations
- Develop positive intervention strategies and techniques
- Provide training to family, direct support, and other staff on the specifics of the individual's plan and monitor the effectiveness of the interventions

Consultant

- Deliver specialized professional expertise by working with the individual, family, direct care staff, Regional Center, and the public
- Assist with developing data systems, training plans, and medical assessment

Administrative

- Provide direction and leadership to individuals and direct care staff
- Provide services to ensure the implementation of IPP

Services Available

- Part Time or Full Time
- Direct Care
- Consultants
- Administration
- Day Program
- Ancillary Support
- Crisis Intervention Team
- Client Deflection (from DC/CF admissions)
- Nursing Care (to minimize acute medical setting admissions)