

Types of Services

Direct Care Services

- Continued long-term relationships with individuals to provide consistent care.
- Provide programs for individuals who have significant medical or behavioral challenges.

Consultant Services

- Provide training to individuals, staff, families, providers, and other entities.
- Develop programs, plans, and data systems
- Provide direct treatment, assessments, and evaluations for individuals living in the community.

Administrative Services

- Serve as Program or House Administrators.
- Mentor Service Providers to maintain survey readiness.
- Provide extensive supervisory and administrative experience.

Ancillary/Day Programming Services

- Provide support based on the individual program plan for day activities and physical or medical needs.

Mobile Crisis Team

- Respond to referrals initiated by RC regarding crisis issues with placement, behavioral, and medical concerns of individuals in the community.

Desirable Qualifications

- Organized & Responsible Leader
- Reliable and Consistent in Delivering Services
- Dedicated to the Trade
- Receptive to Opportunities
- Instinctive in New Environments
- Flexible and Adaptive
- Enthusiastic for Variety
- Ready to Expand on Professional Contacts and Experiences
- Interested in Learning
- Take Initiative When Working Independently

Community State Staff Program

Enriching Services Through State Staff Expertise

For Facility State Staff

CONTACT

EMAIL: CSSP@DDS.CA.GOV

FOR MORE INFORMATION, GO TO:
WWW.DDS.CA.GOV/SERVICES/STATE-FACILITIES/CSSP/



DDS Department of
Developmental
Services

Getting Started

- Please reach out to your Community State Staff Program Coordinator (CSSPC) listed on the back of the brochure or on any CSSP job opportunity bulletin.
- Watch for CSS job opportunity bulletins and duty statements posted at the workplace or on the DDS website under CSSP at: http://www.dds.ca.gov/DevCtrs/DCInitiatives_Community.cfm.
- Attend the informational session organized by the CSSPC prior to the final filing date to get to know the Contract Agency (CA) and their organization and obtain information to help you decide if this is the best match for you.
- Submit a completed standard application (STD 678) to the address listed on the bulletin and include the job title and the position number on the application.
- If chosen as a candidate, prepare yourself for the interview.
- If selected and you accept the position, work with your CSSPC to set a start date and meet all requirements set by the community agency employment, including orientation and training.

Community State Staff Benefits

State Service

- Salary, benefits, retirement, leave balance, and bargaining unit agreements.

Education and Experience

- Gain on-the-job experience with community agencies, which is a unique opportunity.

Variety of Opportunities

- Direct Care Services, Consultant Services, Administrative Services, Mobile Crisis Unit, Day Programming, Ancillary Support, Acute Care Nursing.

Teaching and Mentoring

- Provide training and mentoring to the individual, staff, family members, and/or other entities.

Networking

- Connect with others in your professional specialty, introduce yourself to community organizations, and share your expertise.

Community State Staff Benefits Remain the Same

Permanent Civil Service	No Change
Job Classification	No Change
Salary	No Change
Benefits	No Change
Retirements	No Change
Time Accrual Rate	No Change
Bid Vacation Process	No Change
Work Location	Varies
Work Hours	Varies
Job Duties	Varies
Supervision*	Varies