EDGE (Employee Development, Growth and Education) Learning Management System

Employee Development, Growth, and Education (EDGE) is the Department's new learning management system. On EDGE, people can find training, finish assigned courses and see their progress. EDGE makes it easier for everyone to learn and keep track of training. It helps build a strong workforce to support people with intellectual and developmental disabilities.

EDGE hosts a variety of Department sponsored trainings developed by different program areas. Content includes professional development courses, regulatory awareness and preparedness training, and program-specific learning modules designed to support service quality and staff knowledge. As additional content is added to EDGE, the platform will expand as a central training resource for direct support professionals (DSP), regional centers (RC), Department staff, and community partners.

Why EDGE Matters:

- Centralizes training for the developmental services community in one location.
- Improves quality and consistency of education and learning.
- Tracks learner participation and completion.
- Supports professional development of the workforce.

Target Audiences

EDGE supports training for learners based on program requirements, community needs, and eligibility defined by each Department program. EDGE content* is available for:

- Direct support professionals
- Clinicians
- Program administrators
- Department staff
- Regional center staff
- Community members

**Some programs may have content available to only select groups listed above.*

Accessing EDGE and Account Creation for DSPs

DSPs can access EDGE by reviewing our enrollment guide or following the steps outlined below:

1. The Department will email DSPs a link to an online enrollment form. DSPs may also access the online enrollment form by visiting the DSPU webpage at DSP University: CA Department of Developmental Services or scanning the QR code that is shown on announcement flyers that will be circulated by the Department and community partners. DSPs will complete the online enrollment form by providing their contact and role-related information. This information assists the Department in verifying identity and ensuring each DSP account is set up correctly in EDGE. To ensure continued access to EDGE accounts DSPs are to complete the enrollment form using their personal email address rather than a work email address. Information entered in the enrollment form is not saved until the form is fully completed and submitted. If the enrollment form is closed before submitting it, none of the information will be saved and there will be no DSP account created.

2. After the DSP submits their enrollment form, they will receive a confirmation email that their form was received. Once the DSP's EDGE account is created, they will receive another email containing their username, temporary password, and a link to EDGE.

3. DSPs will log in to the system and access their account using the login instructions provided in the email. Once logged in, DSPs can begin exploring training material available in EDGE

More information about EDGE can be found at: Employee Development, Growth, and Education: CA Department of Developmental Services

Data Privacy Information related to EDGE can be found at: Notice of Personal Information Collection

For additional information, please contact our EDGE Helpdesk at cce-dds-support@csus.edu.