



Protective Services Branch STRATEGIC PLAN 2026-2027

MISSION

Revolutionize Protective Services by supporting a therapeutic environment that preserves safety and enhances quality of life for Individuals in the Developmental Services Community.

VISION

To be trusted leaders in the community.

ORGANIZATIONAL VALUES

Transparency ★ Integrity ★ Expertise

PILLARS	OBJECTIVES
P rofessional Development and Training	• Specialized Perishable Skills Training. • Enhance employee performance. • Support career advancement through continuous learning opportunities.
S uccession planning, Strategic Leadership and Organizational Growth	• Ensure leadership continuity by developing a diverse, qualified pipeline of future leaders for all critical positions. • Cultivate leaders who drive strategic execution, inspire high performance, and effectively lead organizational change. • Build organizational competency through operational excellence and a renewed culture to support sustainable growth.
B uilding Community and Interagency Relationships	• Cultivate strong, collaborative relationships with community partners and public agencies. • Foster collaborative clinical partnerships within a therapeutic milieu to enhance interdisciplinary communication and coordination. • Increase participation in community events, educational programs, and public forums.