

| FMS                           | FMS Model     | Social Security (FICA) | Medicare (FICA) | FUTA (Federal Unemployment) | SUTA (State Unemployment) | ETT (Employment Training tax) | Workers' Comp | Worker's Benefits (Paid Sick Leave) | Total  | Last Updated Date |
|-------------------------------|---------------|------------------------|-----------------|-----------------------------|---------------------------|-------------------------------|---------------|-------------------------------------|--------|-------------------|
| AAA                           | Co-Employer   | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | 5.70%         | 3.33%                               | 21.38% | 1/28/2025         |
| AAA                           | Sole Employer | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | TBD           | 3.33%                               | 15.68% | 1/28/2025         |
| Accura                        | Co-Employer   | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | 6.40%         | 3.75%                               | 22.50% | 12/8/2025         |
| Accura                        | Sole Employer | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | TBD           | 3.75%                               | 16.10% | 12/8/2025         |
| Ace FMS                       | Co-Employer   | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | 9.18%         | 3.33%                               | 24.86% | 8/1/2024          |
| Ace FMS                       | Sole Employer | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | TBD           | 3.33%                               | 15.68% | 8/1/2024          |
| Action FMS                    | Co-Employer   | 6.20%                  | 1.45%           | 2.10%                       | 3.40%                     | 0.10%                         | 6.30%         | 3.33%                               | 22.88% | 8/24/2026         |
| Action FMS                    | Sole Employer | 6.20%                  | 1.45%           | 2.10%                       | 3.40%                     | 0.10%                         | TBD           | 3.33%                               | 16.58% | 8/24/2026         |
| Acumen                        | Sole Employer | 6.20%                  | 1.45%           | 2.10%                       | 3.70%                     | 0.10%                         | 4.99%         | 3.94%                               | 22.48% | 1/21/2026         |
| AID FMS LLC                   | Co-Employer   | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | 6.38%         | 3.33%                               | 22.06% | 9/2/2025          |
| AID FMS LLC                   | Sole Employer | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | TBD           | 3.33%                               | 15.68% | 9/2/2025          |
| Arch FMS, Inc.                | Co-Employer   | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | 5.59%         | 1.92%                               | 19.86% | 8/1/2024          |
| Arch FMS, Inc.                | Sole Employer | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | TBD           | 1.92%                               | 14.27% | 8/1/2024          |
| Aveanna Healthcare Services   | Co-Employer   | 6.20%                  | 1.45%           | 0.60%                       | 3.10%                     | 0.10%                         | 2.48%         | 3.30%                               | 17.23% | 3/19/2026         |
| Balance                       | Co-Employer   | 6.20%                  | 1.45%           | 0.60%                       | 3.40%                     | 0.10%                         | 5.90%         | 3.00%                               | 20.65% | 3/26/2025         |
| Balance                       | Sole Employer | 6.20%                  | 1.45%           | 0.60%                       | 3.40%                     | 0.10%                         | TBD           | 3.00%                               | 14.75% | 3/26/2025         |
| Blessed FMS, Inc.             | Sole Employer | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | TBD           | 3.33%                               | 15.68% | 4/1/2026          |
| C&T Home Care LLC             | Co-Employer   | 6.20%                  | 1.45%           | 0.60%                       | 3.40%                     | 0.10%                         | 4.56%         | 3.33%                               | 19.64% | 3/27/2026         |
| C&T Home Care LLC             | Sole Employer | 6.20%                  | 1.45%           | 0.60%                       | 3.40%                     | 0.10%                         | 4.56%         | 3.33%                               | 19.64% | 3/27/2026         |
| Cambrian                      | Co-Employer   | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | 8.50%         | 3.30%                               | 24.15% | 11/25/2025        |
| Cambrian                      | Sole Employer | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | 8.50%         | 3.30%                               | 24.15% | 11/25/2025        |
| Dromen, Inc                   | Co-Employer   | 6.20%                  | 1.45%           | 1.50%                       | 3.40%                     | 0.10%                         | 4.32%         | 3.33%                               | 20.30% | 3/1/2025          |
| Dromen, Inc                   | Sole Employer | 6.20%                  | 1.45%           | 1.50%                       | 3.40%                     | 0.10%                         | TBD           | 3.33%                               | 15.98% | 3/1/2025          |
| Essential Pay                 | Co-Employer   | 6.20%                  | 1.45%           | 1.20%                       | 2.30%                     | 0.00%                         | 3.00%         | 5.00%                               | 19.15% | 8/1/2024          |
| Fact Family                   | Co-Employer   | 6.20%                  | 1.45%           | 0.60%                       | 4.40%                     | 0.00%                         | 4.15%         | 3.20%                               | 20.00% | 8/1/2024          |
| Fact Family                   | Sole Employer | 6.20%                  | 1.45%           | 0.60%                       | 4.40%                     | 0.00%                         | 4.15%         | 3.20%                               | 20.00% | 8/1/2024          |
| GT Independence               | Co-Employer   | 6.20%                  | 1.45%           | 1.80%                       | 3.40%                     | 0.10%                         | 2.74%         | 3.76%                               | 19.45% | 10/24/2025        |
| GT Independence               | Sole Employer | 6.20%                  | 1.45%           | 1.80%                       | 3.40%                     | 0.10%                         | TBD           | 3.76%                               | 16.71% | 10/24/2025        |
| HR Alliance                   | Co-Employer   | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | 6.47%         | 3.95%                               | 22.77% | 2/13/2025         |
| HR Alliance                   | Sole Employer | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | 6.47%         | 3.95%                               | 22.77% | 2/13/2025         |
| Mains'I                       | Sole Employer | 6.20%                  | 1.45%           | 2.10%                       | 3.60%                     | 0.10%                         | 2.64%         | 1.94%                               | 18.03% | 3/27/2026         |
| Public Partnerships LLC (PPL) | Sole Employer | 6.20%                  | 1.45%           | 1.80%                       | 3.40%                     | 0.10%                         | 1.59%         | 3.33%                               | 17.87% | 3/27/2026         |
| Ridgeline                     | Co-Employer   | 6.20%                  | 1.45%           | 0.60%                       | 3.40%                     | 0.10%                         | 3.00%         | 3.25%                               | 18.00% | 2/19/2025         |
| Ridgeline                     | Sole Employer | 6.20%                  | 1.45%           | 0.60%                       | 3.40%                     | 0.10%                         | TBD           | 3.25%                               | 15.00% | 2/19/2025         |
| Ritz FMS                      | Co-Employer   | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | 3.77%         | 3.33%                               | 19.45% | 10/24/2025        |
| Ritz FMS                      | Sole Employer | 6.20%                  | 1.45%           | 1.20%                       | 3.40%                     | 0.10%                         | TBD           | 3.33%                               | 15.68% | 4/2/2025          |
| Sentinel Four                 | Co-Employer   | 6.20%                  | 1.45%           | 1.80%                       | 3.40%                     | 0.10%                         | 6.05%         | 1.92%                               | 20.92% | 2/28/2025         |
| Sentinel Four                 | Sole Employer | 6.20%                  | 1.45%           | 1.80%                       | 3.40%                     | 0.10%                         | TBD           | 1.92%                               | 14.87% | 2/28/2025         |
| SequoiaSD FMS                 | Sole Employer | 6.20%                  | 1.45%           | 0.60%                       | 3.40%                     | 0.10%                         | 6.39%         | 2.50%                               | 20.64% | 8/1/2024          |

Last Updated August 24, 2026